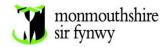
# **Public Document Pack**



Neuadd y Sir Y Rhadyr Brynbuga NP15 1GA

Dydd Mercher, 18 Ionawr 2017

Hysbysiad o gyfarfod

# Pwyllgor Craffu Cwmunedau Cryf

Dydd Iau, 26ain Ionawr, 2017 at 10.00 am

# AGENDA BYDD CYFARFOD CYN I AELODAU'R PWYLLGOR 30 COFNODION CYN I'R CYCHWYN Y CYFARFOD

Eitem ddim	Eitem	Tudalennau
1.	Ymddiheuriadau am absenoldeb	
2.	Datganiadau o Fuddiant	
3.	Fforwm Cyhoeddus Agored	
4.	Cadarnhau cofnodion y cyfarfod blaenorol	1 - 10
5.	CYNIGION CYLLIDEB DDRAFFT 2017/18 AR GYFER YMGYNGHORI	11 - 112
6.	CYNIGION Y GYLLIDEB GYFALAF 2017/18 AR GYFER YMGYNGHORI	113 - 140
7.	Cymunedau Cryf flaenraglen waith	141 - 142
8.	Rhestr Gweithredu	
	No outstanding items.	
9.	blaenraglen waith y Cabinet a Chyngor	143 - 162
10.	Cadarnhau dyddiad ac amser y cyfarfod nesaf	

# **Paul Matthews**

**Prif Weithredwr** 

# CYNGOR SIR FYNWY

# MAE CYFANSODDIAD Y PWYLLGOR FEL SY'N DILYN:

Cynghorwyr Sir:

S. Howarth V. Smith D. Dovey A. Easson S. Jones P. Jordan A. Webb S. White P. Watts

# **Gwybodaeth Gyhoeddus**

# Mynediad i gopïau papur o agendâu ac adroddiadau

Gellir darparu copi o'r agenda hwn ac adroddiadau perthnasol i aelodau'r cyhoedd sy'n mynychu cyfarfod drwy ofyn am gopi gan Gwasanaethau Democrataidd ar 01633 644219. Dylid nodi fod yn rhaid i ni dderbyn 24 awr o hysbysiad cyn y cyfarfod er mwyn darparu copi caled o'r agenda hwn i chi.

# Edrych ar y cyfarfod ar-lein

Gellir gweld y cyfarfod ar-lein yn fyw neu'n dilyn y cyfarfod drwy fynd i <u>www.monmouthshire.gov.uk</u> neu drwy ymweld â'n tudalen Youtube drwy chwilio am MonmouthshireCC. Drwy fynd i mewn i'r ystafell gyfarfod, fel aelod o'r cyhoedd neu i gymryd rhan yn y cyfarfod, rydych yn caniatáu i gael eich ffilmio ac i ddefnydd posibl y delweddau a'r recordiadau sain hynny gan y Cyngor.

# Y Gymraeg

Mae'r Cyngor yn croesawu cyfraniadau gan aelodau'r cyhoedd drwy gyfrwng y Gymraeg neu'r Saesneg. Gofynnwn gyda dyledus barch i chi roi 5 diwrnod o hysbysiad cyn y cyfarfod os dymunwch siarad yn Gymraeg fel y gallwn ddarparu ar gyfer eich anghenion.

# Nodau a Gwerthoedd Cyngor Sir Fynwy

# Cymunedau Cynaliadwy a Chryf

# Canlyniadau y gweithiwn i'w cyflawni

#### Neb yn cael ei adael ar ôl

- Gall pobl hŷn fyw bywyd da
- Pobl â mynediad i dai addas a fforddiadwy
- Pobl â mynediad a symudedd da

## Pobl yn hyderus, galluog ac yn cymryd rhan

- Camddefnyddio alcohol a chyffuriau ddim yn effeithio ar fywydau pobl
- Teuluoedd yn cael eu cefnogi
- Pobl yn teimlo'n ddiogel

# Ein sir yn ffynnu

- Busnes a menter
- Pobl â mynediad i ddysgu ymarferol a hyblyg
- Pobl yn diogelu ac yn cyfoethogi'r amgylchedd

## Ein blaenoriaethau

- Ysgolion
- Diogelu pobl agored i niwed
- Cefnogi busnes a chreu swyddi
- Cynnal gwasanaethau sy'n hygyrch yn lleol

## Ein gwerthoedd

- Bod yn agored: anelwn fod yn agored ac onest i ddatblygu perthnasoedd ymddiriedus
- **Tegwch:** anelwn ddarparu dewis teg, cyfleoedd a phrofiadau a dod yn sefydliad a adeiladwyd ar barch un at y llall.
- **Hyblygrwydd:** anelwn fod yn hyblyg yn ein syniadau a'n gweithredoedd i ddod yn sefydliad effeithlon ac effeithiol.
- **Gwaith tîm:** anelwn gydweithio i rannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd i gyflawni ein nodau.

# Public Document Pack Agenda Item 4 MONMOUTHSHIRE COUNTY COUNCIL

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

**PRESENT:** County Councillor S. Howarth (Chairman) County Councillor A.Easson (Vice Chairman)

County Councillors: D. Dovey, S. Jones, V. Smith and A. Webb

# **OFFICERS IN ATTENDANCE:**

Paula Harris	Democratic Services Officer
Hazel llett	Scrutiny Manager
Roger Hoggins	Head of Operations
Matthew Lewis (Countryside)	Countryside Manager
Ruth Rourke	Principal Officer - Countryside Access
Alan Burkitt	Policy Officer Equalities and Welsh Language
Richard Jones	Policy and Performance Officer

#### 1. Apologies for absence

County Councillors P. Watts and S White.

#### 2. Declarations of Interest

Item 9

County Councillor Easson declared an interest as a Governor at Ysgol Gymraeg Y Ffin School.

#### 3. Open Public Forum

We were joined by a member of the public, Peter Sutherland who spoke in regard to the ongoing traffic and speeding issues with particular regard to Woodside.

He voiced his frustration at the lack of progress by the council addressing the speeding issues at Woodside. He asked what work will take place, when work will take place and who will be responsible for it.

The Chair asked if Mr Sutherland was concerned about a countywide strategy for road safety. Mr Sutherland replied that in his case the priority is Woodside and he is extremely frustrated by the lack of progress. The Chair clarified that the Select Committee does not pursue issues but to ensure that policy and strategy is in place and to scrutinise the processes.

The Head of Operations confirmed that since the last meeting a meeting had been convened with Usk Town Council, Llanbadoc Community Council, local County Councillors for the region and the Cabinet member along with an expert consultant and Gwent Police who spent half a day looking at options around design works to manage traffic in Usk and Woodside. He

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

confirmed that they have not moved on the offer made by a member of the public to fund traffic cameras as long term the better option maybe the redesign of roads in and around Usk.

Mr Sutherland felt that this did not answer his questions of timescales and responsibility, he also asked about the Task and Finish group previously mentioned on road safety. The Chair informed Mr Sutherland that the group would be having their first meeting shortly, in which they will agree their terms of reference and will confirm their strategy going forward.

County Councillor V. Smith spoke as the local member of her frustration of Woodside's exclusion from road safety discussions over a number of years and her concern for the safety of the residents who live in that area.

The Head of Operations advised due to funding issues the change of road layout may be some years away. Speed limits are in place and can be enforced by the Police.

County Councillor A. Webb voiced that there are other areas of the county equally important, giving the example of Tintern on the A466, stressing it needs to be a countywide strategy.

County Councillor V. Smith spoke of an electronic speed sign in Usk which had recently been taken down with no explanation given. The Head of Operations advised this would have been done if the sign was faulty, he also confirmed that speed limits were in place and the issue was enforcement, he will take this up with Gwent Police.

County Councillor A. Eason spoke about the longevity of signs thorough the county and that there were signs in Caldicot that no longer worked. The Head of Operations noted this and confirmed he would speak to area engineers to ensure regular inspections and maintenance was taking place.

Mr Sutherland raised the issue of a number of shipping containers at Usk Island carpark and deemed it as a change of use. He confirmed that planning enforcement officers at MCC were aware and the Chair advised this would be a local member issue and advised County Councillor V. Smith to chase MCC planning department for clarification.

#### 4. To confirm minutes of the previous meeting

The minutes of the 10<sup>th</sup> November 2016 Committee meeting were confirmed and signed by the Chairman.

County Councillor A. Webb asked for road numbers to be included in the minutes in future.

#### 5. Action list

Actions accepted and will be made part of future work programme.

#### 6. Grant Funded Partnerships

#### Context:

To provide relevant partnership information to the Stronger Communities Select Committee in relation to the contribution of third sector organisations.

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

To focus on the representation, activity and delivery of third sector partners across the partnership landscape within Monmouthshire, under the direction of the Monmouthshire Public Service Board (formally Local Service Board).

To have an oversight of the funding provided to third sector partners.

#### Key Issues:

In 2012 the Welsh Government Statutory Guidance "Shared Purpose, Shared Delivery" rationalised the partnership landscape, by reducing complexity and duplication, and freeing up resources, through the development of Local Service Boards and the Single Integrated Plan. In April 2016 the Wellbeing of Future Generations Act came into force and the Monmouthshire Local Service Board transitioned into a statutory Public Service Board with the responsibility of overseeing the remaining year of the Single Integrated Plan, which runs until March 2017.

Following the audit and review of the partnership landscape in 2014/15, the Strategic Partnership team concentrated on shaping the partnership landscape into a structure that was accessible to all partners. Strategic partnership groups were mapped and reviewed and this enabled us to understand the complexities of partnership arrangements, the robustness of partnership governance and how they were contributing to improving population outcomes identified in the SIP for Monmouthshire and reporting into the Public Service Board.

The Partnership landscape in Monmouthshire fully embraces multi-agency working, with representation from a wide range of partner organisations, including the third sector, who work collaboratively to improve the outcomes for Monmouthshire residents. Collaboration and partnership working forms a key part of the delivery mechanism across the county, and it is important that the Select Committee have a solid oversight of this work and the contribution of our third sector partners in this wide and varied landscape.

#### Member Scrutiny:

It was asked which County Councillor who is the representative for Monmouthshire County Council to GAVO and we were told County Councillor Alan Wintle.

A member asked about sustainable funding and we were told that GAVO thinks about the wider sector and are interested in the programme for government and what opportunities might come from that. Increasingly the private sector will become more important, recently companies such as Go Compare and British Airways supported volunteer awards.

It was asked what resources are put into communicating to the public the amazing work GAVO does. We were told that they have a communications officer, however they concentrate their resources on delivering services rather than publicity. GAVO have developed their website recently, constantly reviewing their social media strategy, recognising how various community groups communicate to allow them to build new audiences and build their profile.

In answer to a Member's question in terms of funding we were told that Monmouthshire County Council was below average.

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

#### Committee's Conclusion:

GAVO's remit is huger and what they are delivering is significant. We need to understand how the resource is best used and help GAVO to deliver key objectives with the targeted funding.

We need to urge the Cabinet member to consider how proportionate our funding is compared to other councils, but also what more could be delivered by GAVO if we were able to invest more. We want to ensure that what GAVO delivers is in line with what we are trying to deliver as a council.

We look forward to welcoming GAVO back at a future meeting for further updates.

#### 7. Rights of Way Improvement plan

#### Context:

We received a report to seek the Committee's views on the scope of and progress on the Review of the Rights of Way Improvement Plan.

#### **Recommendations:**

That the Committee note and provide comments on:

i. The scope of and progress on the review;

ii. The proposed timescales for further reporting to the Committee on the outcome of the initial assessments

#### Key Issues:

1 The Rights of Way Improvement Plan (RoWIP) is a statutory plan required by the Countryside & Rights of Way Act 2000 to cover the management, development, integration and promotion of local rights of way networks. Welsh Government published Guidance on the Review of RoWIPs in July 2016.

2. The Monmouthshire RoWIP was approved in 2007 (and can be viewed at

http://www.monmouthshire.gov.uk/app/uploads/2013/09/ROWIP-final-doc.pdf). We are now required to carry out a new assessment; review the existing plan and decide whether or not to amend it; and if required to publish a new plan within 12 months of that decision.

3. The review requirements and the proposed timetable are set out in the appended paper. The formal review has to take place within 10 years of the plan's original approval (i.e. before Oct 2017) and our proposal is to complete that stage by July 2017 and to publish a final plan by March 2018.

4. The existing RoWIP took a "benefits driven" approach to countryside access management based on the following vision:

• To recognise the economic, social and heritage value of our public rights of way network as an important investment in the future for the residents and visitors of Monmouthshire.

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

- To maintain and improve local rights of way in order to promote and encourage their use and enjoyment for the physical and mental well-being of all of Monmouthshire's residents and visitors.
- To sustain the quality and diversity of Monmouthshire's countryside and to promote responsible countryside access for all.

Our assessment is that the existing RoWIP has been very successful in guiding this approach to countryside access management and has helped secure external investment over the last decade. So the proposed approach is to review and refine and set the RoWIP into the new wellbeing / natural resource management policy context but aim not lose the essence of the original plan.

5. As required by statute the Local Access Forum has been consulted on the proposed scope and timetable and the intention is that the new Local Access Forum will be consulted throughout; the RoWIP being its main focus of work over the coming months. The guidance suggests the involvement of the LAF should cover:

Assisting with dialogue through contacts with national, regional and local organisations;

Informing the data gathering exercise including the extent to which local rights of way meet the present and likely future needs of the public;

Advising on how the network could be improved for the public and where there are particular land management concerns;

Advising on the related issue of access to open countryside especially where new linear routes may be desirable;

Providing advice on prioritising implementation;

Commenting on published draft plans; and

Assisting in the resolution of conflicts between different representations when plans are issued for consultation.

#### Member Scrutiny:

A question was raised regarding the footpath around the Nevern in Caldicot and if there had been any progress. We were answered that we were looking at that Welsh coast path development and it still ongoing. One of the landowners wasn't prepared to dedicate part of the land there and this is still the situation, hopefully this will change in the future.

In respect of the Wye Valley walk it was asked if there were any plans to move extend. We are were told there no plans to extend at this time. The that the main issues with the Wye Valley walk related to the large infrastructure items, Redbrook bridge and Lydbrook bridge given in example.

The Chair advised officers that when presenting the improvement plan that all major structures which are perceived to become a problem are listed in the plan because they may be an asset, but if they have to be made safe in view of pathways the cost may make plans virtually impossible.

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A members asked if volunteers were welcome to help and officers advised that MCC are currently looking at a piece of work to clarify what volunteers can and cannot do.

A question was asked in respect of pavements, cycle tracks and pedestrians as there was an ambition to have a cycle route from Pontypool to County Hall in Usk. Officers answered there was an overlap with highways in terms of footways and cycle ways that run alongside roads they generally would not be rights of way.

A member asked about a previously presentation regarding rights of way issues and asked if these had been resolved, we were told that there is still a significant backlog of issues.

A Member commented on the closure of footpaths being a huge problem and asked for an explanation of the procedure. It was explained that the procedure was under the Highways Act 1980 and the only reason we can close a footpath is if it not needed for public use and that they would look at extinguishing or closing a path at the same time as a diversion or creation of a path, then they are more acceptable.

Footpaths can be closed as a safety issue but only for 6 months before seeking Welsh Government approval.

It was asked if National Parks are handing over all paths to MCC, the officer told the Committee that we may not be taking the paths on for the next financial year but would have to contribute to costs.

#### Committee's Conclusion:

The Committee endorse the recommendation and look forward to seeing the work progress.

The Chair asked that we revisit this in the Summer.

#### 8. Improvement Objectives, Performance and Risk Assessment

#### Context:

The Committee received a report to present quarter 2 performance data for the Improvement Objectives which are under the remit of Strong Communities Select Committee.

#### Recommendations

1. That members scrutinise the performance achieved and impact made, particularly in areas that fall under the committee's remit, to assess progress and performance against the objectives.

2. That members identify and explore any areas of underperformance or concern, and to seek assurance from those responsible for future activity where they conclude that Performance needs to improve.

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#### Key Issues:

Improvement Objectives are set annually by the Council to deliver on priorities, these are set in the Council's Improvement Plan 2016/17. Despite objectives being focussed on the long term the specific activities that support them are particularly focussed for the year ahead.

Activity that contributes to the delivery of some objectives cross cuts Select Committee remits and these will also be reported to the other relevant committee(s).

Therefore it is suggested members particularly focus their scrutiny on the activity relevant to the committee with consideration of its contribution to the objective as a whole.

The Improvement Objectives will be evaluated at the end of the year (2016/17) based on the council's self-evaluation framework, as set in the Improvement Plan 2016-17. Performance against them will be reported to Select Committee and in the Stage 2 Improvement Plan published in October each year.

This is likely to be the final annual cycle of Improvement Planning in this format. The council is currently undertaking two substantial assessments of need and wellbeing within the county as a consequence of the Wellbeing of Future Generations Act and the Social Services and Wellbeing Act. This information will provide a much deeper evidence base of well-being in the County and will be used to review the council's current improvement objectives in preparation for the publication of the council's wellbeing objectives by 31st March 2017.

Appendix C sets out further Key Performance Indicators from the National

Performance indicator set that are under the committee's remit. The primary purpose is to highlight the performance achieved so far in 2016/17. In some cases this may result in duplication of indicators already included in other sections of the report.

Where indicators relate to the performance of services that are under the remit of more than one committee these will also be reported to the other relevant committee(s).

#### Member Scrutiny:

In respect of objective 4 'maintaining locally accessible services' it was asked if public transport should be included in this due to the ongoing issues with services.

In regard to waste the Chair asked how the increase had been achieved, we were told that continued cooperation of residents was essential, the energy recovery of residual waste and the compostable waste figures going down.

A Member expressed hope that the recycling pilot was successful.

In regard to sickness days per employee we were told that we were told that last year the sickness rate had risen to 11.6 days a year per employee which was quite high compared to other councils in Wales, this has dropped to 10.06, however this may rise through the winter months.

It was asked what percentage of sickness was down to stress and we were told that from the 2015/16 figures 21% of absence was due to physiological reasons.

It was asked if the report could go back to being colour coded.

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#### Committee's Conclusion:

The Chair thanked the Officer for the comprehensive report and look forward to the next update.

#### 9. Welsh Language Strategy

#### Context:

To present the Welsh Language Strategy for 2017 – 2022, which has been produced in line with the requirements of the Welsh Language (Wales) Measure 2011 and specifically Standards 145 and 146. This strategy is closely linked to our Welsh in Education Strategic Plan (WESP) 2016 which has been scrutinised by the Children and Young People's Select Committee. In order to ensure a consistency in approach and to ease performance monitoring, some of the performance measures have been shared. The strategy will be subject to formal consultation between the 21st November and the 16th December 2016.

#### Key Issues:

The 5 Year Welsh Language Strategy sets out a vision of how the Welsh Language will look in Monmouthshire in 5 years' time and targets have been set to achieve that vision accordingly. As previously stated the timing of the statutory requirement to produce a Welsh in Education Strategic Plan (WESP) has been fortuitous as is the Welsh Assembly Government's ambitious Strategy to have a million Welsh Speakers in Wales by 2050. These two has given added impetus to the vision and its targets. This strategy is challenging but achievable with the appropriate level of planning and support from our partners in the Council's Welsh Language Forum.

#### **Member Scrutiny:**

Members asked in respect of consultees, public consultation exercise, it was asked who was consulted. In response we were told that consultations took place bilingually via the council website, via social media and speaking to people who helped with the Eisteddfod. The Member asked that town councils were involved.

A Member expressed surprise that the percentage of welsh speakers was higher in the south than the north and we were told that the biggest concentration of welsh speakers were based around welsh speaking schools.

It was asked if the welsh schools have capacity and we were told that in the long term that demand may be a concern.

A Member asked when this was going to Cabinet as she was interested in attending, we were told this would be going to Cabinet 11<sup>th</sup> January 2017.

#### Minutes of the meeting of Strong Communities Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 8th December, 2016 at 10.00 am

#### Committee's Conclusion:

The Chair thanked the officer for the report and stressed the importance of thinking ahead, beyond the five years in the WESP.

#### 10. <u>Strong Communities forward work programme</u>

Members noted the Work Programme for the Strong Communities Select Committee.

#### 11. <u>Cabinet & Council forward work programme</u>

Members considered the Cabinet Forward Work Planner and no issues were identified as requiring pre-decision scrutiny.

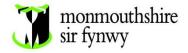
#### 12. Date and time of next meeting

Special Meeting of Strong Communities Select Committee with all members invited

16<sup>th</sup> January 2017 2pm (pre-meeting 1.30pm)

## The meeting ended at 1.29 pm

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# SUBJECT: DRAFT BUDGET PROPOSALS 2017/18 FOR CONSULTATION

MEETING:Strong Communities Select CommitteeDATE:26th January 2017DIVISION/WARDS AFFECTED:AII

## 1. PURPOSE:

- 1.1 To provide detailed draft proposals on the budget savings required to meet the gap between available resources and need to spend in 2017/18, for consultation purposes.
- 1.2 To consider the 2017/18 budget within the context of the 4 year Medium Term Financial Plan (MTFP) and the emergence of priorities to guide forward activities through Future Monmouthshire.

## 2. **RECOMMENDATIONS**:

- 2.1 That Select committee scrutinises the draft budget savings proposals for 2017/18 released for consultation purposes.
- 2.2 That Select committee notes that the consultation period and opportunity to present alternative proposals that have been Equality Impact assessed ends on 31<sup>st</sup> January 2017.
- 2.3 That Select committee notes that work is continuing on the areas required to balance the 2017/18 budget and Medium Term Financial Plan (MTFP), through those opportunities identified in the emerging Future Monmouthshire programme.

## 3. KEY ISSUES:

## Background

- 3.1 Cabinet received a report on the MTFP and budget process at their meeting of 2<sup>nd</sup> November 2016. The report outlined the assumptions that were being used in the construction of the budget for 2017/18 and the MTFP and highlighted the outcome of the provisional settlement announcement for Monmouthshire.
- 3.2 As a reminder the following assumptions have been used for the 2017/18 budget:
  - Council Tax 3.95%
  - Other external income 2.5%
  - Pay inflation 1%
  - Non pay inflation 0%
  - Vacancy factor 2% (except schools)
  - Superannuation 21.1% (Actuarial review pending)
  - Schools Budget 0%
  - Aggregate External Finance 0.12% reduction based on the provisional settlement

3.3 The above assumptions led to a gap of £2.509 million in 2017/18 rising to a gap of £10.5 million over the medium term. At that time further work was being undertaken to assess the pressures both in the current year budget and any new pressures arising from changes in regulations for example. Savings and income generation proposals were also being worked up and reviewed through an internal and external challenge process guided by the principles and thinking established through Future Monmouthshire.

# Pressures

3.4 The work on pressures has highlighted that a number of significant pressures need to be taken into account in next years budget. This is most notable in Social care where a combination of increasing complexity of care and demand for services together with changes implemented by Welsh government in relation to caps on charging for care and capital threshold limits and the impact of the National living Wage increase on care contracts has combined to generate £2 million pressure in next years budget. A summary table of pressures is provided below and further information on the other pressures is provided in Appendix 1. It is noticeable that there are a limited number of pressures identified for years 2 to 4 of the MTFP, however it is common for them to be recognised closer to the year in question and this needs to be borne in mind when considering the remaining gap in the MTFP.

	2017/18	2018/19	2019/20	2020/21
Summary of Pressures by Directorate	£000s	£000s	£000s	£000s
Children and Young People	0	0	0	0
Corporate	678	58	112	0
Social Care and Health	2016	434	434	0
Operations	679	47	72	0
Resources	608	0	0	0
Enterprise	585	0	0	0
Chief Executive Office	105	0	0	0
TOTAL PRESSURES	4671	539	618	0
One off pressures to be reserve funded	-581	0	0	0
NET TOTAL PRESSURES	4090	539	618	0

- 3.5 Previously agreed savings that have not been achieved in the past have also been recognised as pressures in the model together with any current year budget overspends that look set to continue into 2017/18. In previous budgets Directorates have been asked to manage these pressures within services, however given the level of savings already being delivered by some service areas a decision has been taken to recognise these pressures in the budget for 2017/18 to mitigate this risk.
- 3.6 Some of the pressures have been recognised as one off pressures and so will be proposed to be met from earmarked reserves. The remaining gap created will be addressed ongoing through focussed work, involving service reviews and redesign, challenge-setting, transfer of external knowledge and best practice.

# Budget Proposals for 2017/18

3.7 After several years of taking significant resource out of the budget the means of achieving further savings becomes increasingly more challenging. The work on Future Monmouthshire has meant some changes to the budget process for 17/18. Future Monmouthshire is about keeping the Council 'going' and 'growing' and whilst the pressure of 17/18 is immediate, a one-year Prage 12 as been developed which aims to position

short-term decisions in the context of a longer-term programme which aligns with the medium Term Financial Plan. Across the board, all service areas were asked to consider how their services would look within a range of reductions available to them, whilst simultaneously, looking ahead and ensuring wherever possible, proposals support the medium term direction of travel. Over 240 proposals were highlighted through this work and is testament to the hard work of service managers willing to continue to look for every available possibility to make efficiencies and work differently whilst minimising the impact on the people and communities of Monmouthshire.

- 3.8 To in-build an additional element of review, all proposals have been considered and tested through a process of internal and external independent challenge. The internal challenge resulted in an initial ranking of savings as red, amber or green and helped identify where further attention could be focused to develop a set of proposals to meet the resource gap. At this stage the list of proposals that fell into the red category have been set aside as requiring further work to assess the impact, risk and full implications of the idea. These now form part of the ongoing work programme of Future Monmouthshire and will ensure that there is an ongoing pipeline of schemes and proposals. This pipeline will support the annual budget process and moreover, embed and ingrain the task of ongoing improvement, efficiency and effectiveness in the every day. The green and amber proposals were then categorised in to the following areas: Income generation, Staff, Organisational efficiency as they enabled the services to work better and smarter without impact on the service outcomes.
- 3.9 External challenge was also undertaken to provide a high level independent view and challenge of the 2017/18 budget proformas, whilst ensuring that proposals for efficiency savings are aligned to the strategic direction of the Council to be delivered through the Future Monmouthshire programme. The review considered data analysis, facilitated sessions, ranking of the proposals for deliverability and identifying any areas of additional opportunity. The feedback provided accorded in most areas with the internal challenge process and has been taken into account in presenting the proposals in this report. In addition the analysis, provided a useful overview of how the process can be improved in the future. Areas of additional opportunity were highlighted, in particular around future opportunities for service integration commercialisation, income generation, procurement and adult social care are currently being considered and will form part of the ongoing pipeline of activity being built out through Future Monmouthshire. There is a possibility some of these will be sufficiently developed in time to help with meeting the remaining gap as presented below. This remains priority work in progress.
- 3.10 A summary of all the proposals are shown in the table below, and are shown in more detail in the attached appendices 2 and 3.

			Income	Income Org Efficiency			Staffing	Reduction		
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
Chief Executive	11									
Office	11	£174,034	£0	0	£25,742	4	£144,292	6	£4,000	1
Children and	7									
Young People	/	£245,461	£0	0	£125,000	5	£70,461	1	£50,000	1
Enterprise	16	£84,047	£9,000	3	£69,047	12	£6,000	1	£0	0
Operations	46	£669,944	£114,915	8	£315,241	26	£72,061	6	£167,727	6
Resources	18	£266,476	£14,288	2	£154,500	11	£97,688	5	£0	0
Social Care and	22									
Health	23	£277,059	£51,435	10	£144,243	9	£22,400	2	£58,981	2
TOTAL	121	£1,717,021	£189,638	23	£833,773	67	£412,902	21	£280,708	10
Corporate	2	£118,000	£98,000	1	£20,000	1	£0	0	£0	0
TOTAL	123	£1,835,021	£287,638	24	£853,773	68	£412,902	21	£280,708	10

# Links to Vision and Priorities

- 3.11 This approach has been key to enabling a continued focus on the Council's Single Integrated Plan with its vision of sustainable and resilient communities and 3 themes of the County's Single Integrated Plan of; Nobody is left behind, People are capable, confident and involved, Our County thrives and their associated outcomes. This has also allowed the core priorities, as identified within the Administration's Mid Term Report and Continuance Agreement 2015-17, to be maintained, namely:
  - direct spending in schools,
  - services to vulnerable children and adults and
  - activities that support the creation of jobs and wealth in the local economy,
  - maintaining locally accessible services
- 3.12 The budget proposals contained within this report have sought to ensure these key outcomes and priorities can be continued to be pursued as far as possible within a restricting resource base. This does not, however, mean that these areas will not contribute to meeting the financial challenges. The aim is to make sure everything is efficient so that as broad a range of service offer, in line with those functions that matter most to our communities, can be maintained. In the light of this, and current year pressures, the previously identified saving of £600k relating to changing practice in Adults social care has be reviewed and results in a reduction on the saving to £200k, as referenced above, additional review work is currently being undertaken in Adult Social Care to identify where ground can be regained, in future years. Chief Officers in considering the proposals and strategy above have also been mindful of the whole authority risk assessment.
- 3.13 The following table demonstrates the links at a summary level that have been made with the 4 priorities, Single Integrated Plan and the strategic risks:

Proposal	Link to Priority Areas / Single Integrated Plan	Link to Whole Authority Risk assessment
----------	--	--

Schools budgets have been protected at 2016/17 levels,	Direct Spending in schools is maintained People are Capable, confident and Involved Our County Thrives	Budget proposals are mindful of the risk in the register around children not achieving their full potential
Social care budgets will see additional resources going into the budget for Children's and adults social services to meet the pressures in these areas.	Services to protect vulnerable people Nobody is left behind	These proposals seeks to address the risks around more people becoming vulnerable and in need and the needs of children with additional learning needs not being met
The drive for service efficiencies savings has continued across all service areas in order to avoid more stringent cuts to frontline services.	Further reviews of management and support structures and streamlining of processes, contributes to the aims of creating a sustainable and resilient communities.	Addresses risks around the ability to sustain our priorities within the current financial climate
The need to think differently what income can be generated has been a clear imperative in working up the proposals. Clear examples are the income opportunities in and Highways, and operations to maximise trading opportunities	Being able to generate further income streams responds to the consultation responses in previous years regarding a preference for this compared to services cuts and contributes to the aims of creating a sustainable and resilient communities.	

# **Treasury Impact**

- 3.14 The Capital MTFP is being considered as a separate report on this agenda and for the purposes of establishing the revenue impact of the capital MTFP, the current summary position in the Capital report has been taken.
- 3.15 Members will be aware that Council recently considered and approved a change to its Policy in relation to the amount it sets aside in relation to the Minimum Revenue Provision for the repayment of supported debt. This has created a cash flow benefit in 2017/18 of £1.5 million.
- 3.16 Further work on the Treasury aspects of the budget are still being validated and include, a review of the current year underspend, the profile of capital expenditure and potential slippage, a review of maturing debt over the medium term and the balance between the level of fixed and variable rate debt in the Council's portfolio. The balance of risk is an important consideration in this review as are the principles of security, liquidity and yield when considering any investment strategies.

# **Council Tax**

3.17 The Council Tax increase in the budget has been modelled as 3.95% per annum across the MTFP as a planning assumption. The Council tax base report on this agenda has concluded an assessment of collection rates and growth in properties. The effect of this is to increase the amount of income available from Council Tax as £515k. In addition, the demand for Council Tax Reduction Scheme payments has been assessed as reducing next year by £370k on the forecasts being projected forward from the current year activity.

# **Summary position**

- 3.18 In summary, the 2017/18 budget gap is now £243k, if all the savings proposals contained in the Appendix 3 are approved. Clearly there is a gap still to meet and further work is progressing through Future Monmouthshire to bring forward measures to balance to budget as set out in 3.9 above around the themes of services integration, commercialisation, adult care and procurement. Specific areas being considered include:
  - Implementing a corporate landlord model
  - Reviewing whole place and 'place based' partnership resources
  - Some cross cutting areas of spend such as marketing, photocopying, travel, pool cars and IT equipment.
  - Procurement review
  - Optimisation review of adult social care
  - Validation of treasury budgets over the MTFP

SUMMARY POSTION		
Item		£000
Gap as per MTFP report to Cabinet 2nd Nov		2,509
Adjustments		
Net total pressure = £4,090k so add residual		
pressures		1,590
Adjustment to savings		400
Change of Policy on Minimum Revenue		
Provision for supported borrowing	-	1,536
Reduced demand for Council Tax reduction		
scheme payments	-	370
Council tax base, collection rate and number		
of properties	-	515
Remaining gap		2,078
Service proposals	-	1,835
Revised Gap/-Surplus		243

# **Reserves strategy**

- 3.19 Earmarked reserve usage over the MTFP is projected to decrease the balance on earmarked reserves from £9.3 million in 2016/17 to £5.6 million at the end of 2019/20. Taking into account that some of these reserves are specific, for example relating to joint arrangements or to fund capital projects, this brings the usable balance down to £4 million. The general fund reserve is sustained at its current level of £7 million, and this is within the 4-6% of net expenditure range considered as appropriate to maintain.
- 3.20 The recently approved Reserves strategy has sought to ensure that earmarked reserves are not used to balance the budget for ongoing expenditure and that they are instead used

to the best effect and impact on one off areas of spend to help the authority transform itself to the new resource levels available to it. A review of the pressures highlighted above as part of the 2017/18 budget has identified that a number of these pressures are one off investments and as such can be reserve funded.

# Next Steps

- 3.21 The information contained in this report constitutes the budget proposals that are now made available for formal consultation. Cabinet are interested in consultation views on the proposals and how the remaining gap may be closed. This is the opportunity for Members, the public and community groups to consider the budget proposals and make comments on them. Cabinet will not however, be prepared to recommend anything to Council that has not been subject to a Future Generations Assessment and Equality Impact Assessment and therefore a deadline to receive alternative proposals has been set as 31<sup>st</sup> January 2017.
- 3.22 Public consultation (to include the formal requirement to consult businesses) and Select Committee Scrutiny of Budget proposals, will take place between the 16<sup>th</sup> December 2016 and the 31<sup>st</sup> January 2017. In the past three years we have undertaken extensive community engagement around the budget and the impact of any potential changes under the banner of #MonmouthshireEngages. The budget proposals contained within this report are extensions of previously agreed changes and in addition there has not been any substantive or material service developments; on this basis we will not be conducting another large scale public engagement. There will be opportunity for the community to provide consultation responses via public meetings to be held in Usk, meetings of the Schools budget forum, JAG, and Equality and Diversity group and via the website and social media where details of the proposals will be published and a short film will be available.

In building the 2018/19 budget we will have the ability to rely upon the extensive quantitative and qualitative information generated through the wellbeing assessment (known as Our Monmouthshire).

3.23 The scrutiny of the budget proposals are key areas of this part of the budget process. The following dates have been set for Select committees:

Economy and Development – 5<sup>th</sup> January 2017 Children and Young People – 12<sup>th</sup> January 2017 Adults - 24th January 2017 Strong Communities - 26<sup>th</sup> January 2017 Joint Select committee – 31<sup>st</sup> January 2017

3.24 Final budget proposals following consultation and receipt of the final settlement will go to a special Cabinet in mid Feb 2017 and Council Tax and budget setting will then take place at Full council on 9th March 2017.

# 4 REASONS:

4.1 To agree budget proposals for 2017/18 for consultation purposes

# 5. **RESOURCE IMPLICATIONS:**

- 5.1 As identified in the report and appendices
- 6. FUTURE GENERATIONS AND EQUALITY IMPLICATIONS: Page 17

The future generation and equality impacts of the saving proposal have been initially identified per Directorate in Appendix 4. As the impact on services has been kept to a minimum, no significant negative impact has been identified. Further consultation requirements have been identified and are on going. Further assessment of the total impact of the all the proposals will be undertaken for the final budget report.

The actual equality impacts from the final budget report's recommendations will be reviewed and monitored during and after implementation.

#### 7. **CONSULTEES:**

SLT Cabinet Head of Legal Services

#### 8. **BACKGROUND PAPERS:**

Appendix 1: Pressures Appendix 2: Summary of budget proposals by Directorate service areas Appendix 3: Directorate proposals Chief Executive office а b

- Children and Young People -
- Enterprise С -
- Operations d -
- Resources е -
- f -Social Care Health

# Appendix 4: Future Generations Evaluation per Directorate

#### 9. AUTHOR:

Joy Robson Head of Finance

#### 10. **CONTACT DETAILS:**

Tel: 01633 644270 E-mail: joyrobson@monmouthshire.gov.uk

		2017/18	
Directorates	Complete list of pressures	£000	Comments
<b>6</b>		172	Announcement in the Chancellors Autumn statement last year introduced an Apprenticeship levy on employers from April 2017 to fund the plans to create 3 million new apprenticeship roles by 2020. The levy is 0.5% of an employer's pay bill. The levy payment itself can be converted into an electronic voucher and used to purchase training from recognised providers. Approximately the same amount
Corporate	Apprenticeship levy	173	will be levied from the schools payroll.
	Rate revaluations - MCC	174	Valuation Office assessment of new rateable values from 2017, very uncertain as to whether any appeals would be successful
	Discretionary relief - village halls and other char	0	A request to consider providing full business rate relief to village halls as part of the budget setting process has been made. Such a change would require a change to the policy and would affect more that just village halls and cost approximately £108k. It is recommended that a review of the Policy is undertaken by Select committee in order that any proposals to change the Policy are clearly defined and that the additional benefit and/or cost of any change is made explicit.
	South Wales Fire Authority - population	02	South Wales Fire Authority law is based on penulation
	increase Insurance premium tax		South Wales Fire Authority levy is based on population Increase in rate of this tax as per UK budget
	Levies		Notifications received from levying authorities
	Employers costs (pension and staff rep)		Part funded from earmarked reserves
	Foundation living wage	20	To honour Authority commitment to pay Foundation living wage. Recent announcement of an increase in Foundation Living wage from £8.25 to £8.45
	Total Corporate pressures	678	
	Social Care and Health		
SCH adults	Pay costs to cover bank holidays	90	Part of existing Terms and Conditions There is pressure on the residential budget a notional 50 places is
	Increase in residential use	250	allocated per integrated hub the south team are currently running at 60 plus
	Increase in Living wage impact on social care cor	434	National Living wage is projected to reach £9.20 by 2020, this is the effect on social service contracts
	Loss of income due to changes in Charging Policy from the Care Act namely respite treated as non residential and capped a £60 per week		Prior to the new charging policy issued by Welsh Government following the Care Act, respite care was chargeable under residential rules i.e. no maximum limit. From 1st April 2016 respite care is now capped at a maximum of £60 per week, meaning previous self funding respite clients not supported by MCC are now approaching us for funding as the maximum they can expect to pay is £60 per week. Deprivation of liberty safeguards – increasing numbers with costs attached to staffing of the team, administration and the costs of advocacy. There is no designated budget for this area of work -
SCH .	Deprivation of Liberty Safeguards	110	relates to all of the Directorate
SCH - Childrens SCH - Youth	Staffing budget	186	4 temporary posts have been made permanent
Offending Team	Reduction in grant funding streams	29	MCC share of Youth Justice Board and WG grant funding reductions pressure. This is a one off pressure - propose to fund by earmarked reserve
	Legal costs in relation to revocations	180	rather than add to base budget
SCH - adults	Increase in capital threshold limit from £24k to £30k	501	External factors, very difficult to estimate the cost impact as don't know which clients will now fall within the new limit. Have extimated using lowest weekly rate for resi care and based on no. of new self funded this year to date. Then taken off the new burdens money in the Provisional settelement.
	Total Social Care pressures	2016	

•			Pension auto enrolment has been reviewed as the process to auto enrol has been implemented, most Directorates either have budget to cover pension contributions, or many staff opt back out so that the
Young People P			
Young People F			Ito cover pension contributions, or many staff ont back out so that the
People P			
			impact has been manageable. Therefore any potential residual
	Pension auto enrolment	0	pressure has been removed.
			Valuation Office assessment of new rateable values from 2017, shows
			a net increase of £49k across all schools, these will be reviewed and
	Rate revaluations - Schools	0	appeals submitted where appropriate
т	Total Children and Young People pressures	0	
Operations			
V	Waste	311	Increasing contract costs and additional households, no change
			Additional school transport costs associated with the new Welsh
P	Passenger Transport Unit	30	school at Duffryn, no change
	Highways - South Wales Trunk Road Agency	338	Contract now at cost, so pressure in budget
Т	Total Operations pressures	679	
Resources			
S	Summons income, loss of HB grant, Debit and		
	credit card and cashiering system fees, budget		
	error	126	Pressures from external sources in the main, outside service control
			System administrator and system analyst role investment outlined in
Digital team	Additional Staff	60	Cabinet report, part funded from existing budgets
Digital team P		00	2016/17 budget pressure relating to Property rationalisation and
Ectator [	Proporty issues	16	community asset transfer
Estates P	Property issues	10	
Catataa (		20	Dudeet for wert woode to unduce as former and call
	County farms reduced income following sale		Budget for rent needs to reduce as farms are sold
	Markets		Mandate for income from markets not deliverable
	Resources mandates - IT	100	Unachievable mandate highlighted as 2016/17 pressure
People			
	Resources mandates - HR and training	100	Unachievable mandate highlighted as 2016/17 pressure
People			To put in place a sustainable structure following staff turnover as per
services H	Human Resources#]]] restructure	58	Cabinet report
			To provide for a rolling programme of ICT replacement and facilitate
ICT I	ICT replacement budget and digitisation	50	digitisation agenda
Т	Total Resources pressures	608	
Enterprise T	Tourism Leisure and Culture - Youth serivce	200	2016/17 budget pressures
Т	Toursim Leisure and Culture - Caldicot castle	80	2016/17 budget pressures
			£275k One year pressure only so propose to fund from reserves, need
	Development plans - Local Development Plan	275	to consider service contribution to reserve for use every LDP cycle.
[	Development plans Community Infrastructure		£30k one year pressure only, until CIL is up and running when admin
L	Levy	30	costs can be claimed back through CIL monies
	Total Enterprise pressures	585	2
Chief			
Executive			
	Legal	25	Income target mandate not deliverable
	Contact centre		Blue badges and telephony licences
		50	
	Abergavenny Hub	50	Not able to fully deliver mandate without investment in joint building
	Total Chief Executive Office pressures	105	
	Total chief Executive Office pressures	105	
		4074	
	TOTAL PRESSURES	4671	
	Reserve funded	-581	
N	NET TOTAL PRESSURES	4090	

#### **APPENDIX 1**

	2017/18	2018/19	2019/20	2020/21
Summary of Pressures by Directorate	£000s	£000s	£000s	£000s
Children and Young People	0	0	0	0
Corporate	678	58	112	0
Social Care and Health	2016	434	434	0
Operations	679	47	72	0
Resources	608	0	0	0
Enterprise	585	0	0	0
Chief Executive Office	105	0	0	0
TOTAL PRESSURES	4671	539	618	0
One off pressures to be reserve funded	-581	0	0	0
NET TOTAL PRESSURES	4090	539	618	0

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# **APPENDIX 2**

				Income Org Efficiency		Staf	fing	Reduction			
		No of	TOTAL								
		proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
CEO/Legal/ Partnerships	Community Hubs & Libraries	3	£89,991	0	0	0	0	£85,991	2	£4,000	1
ersh	Contact Centre	1	£14,474	0	0	0	0	£14,474	1	0	0
tne	Legal	2	£30,752	0	0	0	0	£30,752	2	0	0
Pai	Policy	2	£13,275	0	0	£200	1	£13,075	1	0	0
al/	Community Safety	1	£1,829	0		,		0	0	0	0
Leg	Partnerships	1	£5,900	0	0	£5,900	1	0	0	0	0
/0	Communications	1	£17,813	0	0	£17,813	1	0	0	0	0
CE	TOTAL	11	£174,034	£0	0	£25,742	4	£144,292	6	£4,000	1
СҮР	Children and Young People	7	£245,461	0	0	£125,000	5	£70,461	1	50,000	1
e	Tourism Leisure and Culture	0	0	Ű	÷		Ű				
oris	Planning	12	£43,124	9,000		,			, v	-	
Enterprise	Housing	4	£40,923	0	-	- /		,		0	-
En	Economic Development	0	0	0	-	-	, v		•		
	TOTALs	16	£84,047	9,000	3	£69,047	12	£6,000	1	0	0
	Property Services	12	£173,774	£21,000	1	£115,713	8	£37,061	3	0	0
ns	Highways	19	£160,597	-				£2,000	1	£44,227	3
tio	Waste	7	£259,000	£50,000	3	£70,000	1	£24,000	1	£115,000	2
Operations	Fleet	7	£61,573	£6,915	1	£37,158	4	£9,000	1	£8,500	1
do	Passenger Transport Unit	1	£15,000	0	0	£15,000	1	0	0	0	0
		46	£669,944	£114,915	8	£315,241	26	£72,061	6	£167,727	6
S	Finance	9	£135,000			,		£51,000		0	
Resources	Digital	3	£66,000		Ŭ	/			v	-	
nos	Estates	4	£55,976	-		÷	v	,		0	
Reć	People services	2	£9,500	,		/		£0	-	-	
	TOTALs	18	£266,476	£14,288	2	£154,500	11	£97,688	5	0	0

TOTAL	123	£1,835,021	£287,638	24	£853,773	68	£412,902	21	£280,708	10
Corporate	2	£118,000	£98,000	1	£20,000	1	£0	0	£0	0
Total service proposals	121	£1,717,021	£189,638	23	£833,773	67	£412,902	21	£280,708	10
TOTAL	23	£277,059	£51,435	10	£144,243	9	£22,400	2	£58,981	2
Public Protection	11	£41,035	£20,635	6	£14,000	4	£6,400	1	0	0
Adults	12	£236,024	£30,800	4	£130,243	5	£16,000	1	£58,981	2
Children		All savings proposals are being focused on managing financial pressures.								

# **APPENDIX 2**

High Level Summary of Green Amber Budget Proposals

			Income	C	Org Efficiency		Staffing		Reduction	
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
Chief Executive	11									
Office	11	£174,034	£0	0	£25,742	4	£144,292	6	£4,000	1
Children and	7									
Young People	7	£245,461	£0	0	£125,000	5	£70,461	1	£50,000	1
Enterprise	16	£84,047	£9,000	3	£69,047	12	£6,000	1	£0	0
Operations	46	£669,944	£114,915	8	£315,241	26	£72,061	6	£167,727	6
Resources	18	£266,476	£14,288	2	£154,500	11	£97,688	5	£0	0
Social Care and	22									
Health	23	£277,059	£51,435	10	£144,243	9	£22,400	2	£58,981	2
TOTAL	121	£1,717,021	£189,638	23	£833,773	67	£412,902	21	£280,708	10
Corporate	2	£118,000	£98,000	1	£20,000	1	£0	0	£0	0
TOTAL	123	£1,835,021	£287,638	24	£853,773	68	£412,902	21	£280,708	10

£1,835,021

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#### APPENDIX 3A - CEO PROPOSALS

			Income		Org Efficiency		Staffing		Reduction	
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
Community Hubs & Libraries	3	£89,991	0	0	£0	0	£85,991	2	£4,000	1
Contact Centre	1	£14,474	0	0	£0	0	£14,474	1	0	0
Legal	2	£30,752	0	0	£0	0	£30,752	2	0	0
Policy	2	£13,275	0	0	£200	1	£13,075	1	0	0
Community Safety	1	£1,829	0	0	£1,829	1	0	0	0	0
Partnerships	1	£5,900	0	0	£5,900	1	0	0	0	0
Communications	1	£17,813	0	0	£17,813	1	0	0	0	0
TOTAL	11	£174,034	£0	0	£25,742	4	£144,292	6	£4,000	1

# APPENDIX 3A - CEO PROPOSALS COMMUNITIES, HUBS & LIBRARIES

No.	Title	Value	Theme
5.1	Re-structure of management level of Community	£52,414	
	hubs and SLS		Staffing
5.2	Cease the purchase and rental of DVD's	£4,000	Reduction
10.1	Amalgamation of SLS supporting posts from 2	£33,577	
	into 1		Staffing
	Total	£89,991	

# **CONTACT CENTRES**

No.		Title	Value	Theme
	5.1	Reduction of staff (Information Officer) by half a	£14,474	
		post		Staffing

# LEGAL

No.	Title	Value	Theme
5.1	Colleague reducing days.	5,779	Staffing
5.2	Colleague reducing days.	24,973	Staffing
		30,752	

# POLICY

No.	Title	Value	Theme
10%			
	Reduce capacity of team by deleting some posts and replacing them with posts with reduced		
5.1	responsibilities and working hours	13,075	Staffing

	Reduce non-pay budget by promoting more		
	efficient use of mobile phones, printing and		
5.2	copying	200	Org Efficiency
	TOTAL	13,275	

# **COMMUNITY SAFETY**

No.	Title	Value	Theme
	Reduce the purchase and maintenance capability for CCTV equipment and repairs to existing		
5.1	system.	1,829	Org Efficiency

# PARTNERSHIPS

No.	Title	Value	Theme
	£5,900 non staff costs can be made through		
5.1	removal of professional fees and licenses	5,900	Org Efficiency

# COMMUNICATIONS

No.	Title	Value	Theme
	reducing the budget for a post to a budget of		
	£8,841 (this post is currently being filled by		
10.1	contractors on a day rate of £250 per day).	17,813	Org Efficiency

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# APPENDIX 3B CHILDREN AND YOUNG PEOPLE PROPOSALS

			Inco	ome	Org Eff	iciency	Staf	fing	Redu	ction
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
СҮР	7	£245,461	0	0	£125,000	5	£70,461	1	50,000	1

APPEN	DIX 3B CHILDREN AND YOUNG PEOPLE				
No.	Title	Value	Theme		
CYP Reso	ources				
5	.2 Removal of training budget	£8,000	Org efficiency		
10	.1 Loss of 3 posts within support services	£70,461	Staffing		
10	.2 Removal of professional fees for the directorate	£8,000	Org efficiency		
Early Yea	ars				
5	To remove the funding provided to childcare voluntary organisations - Wales PPA, Mudiad Meithrin & Clybiau Plant .2 Cymru Kids' Club.	14.500	Org efficiency		
ALN		•			
10	.4 Reduce the Independent Special School Budget	50,000	Reduction		
Other					
	Reduction in pupil numbers		Org efficiency		
	Reduction in contribution required by EAS	13,500	Org efficiency		
		£245,461			
			Org efficiency	£125,000	
			Reduction	50,000	
			Staffing	£70,461	
			Total	£245,461	

#### **APPENDIX 3C - ENTERPRISE PROPOSALS**

			Inc	Income Org Efficiency		ficiency	Staffing		Reduction	
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
TLC	0									
Planning	12	£43,124	9,000	3	£34,124	9	0	0	0	0
Housing	4	£40,923	0	0	£34,923	3	£6,000	1	0	0
Economic Development	0									
Totals	16	£84,047	£9,000	3	£69,047	12	£6,000	1	£0	0

#### PLANNING

No.		Title	Value	Theme		
Devel	opm	ent Plans				
	5.1	Reduce 'Premises' budget line B050 by £1,527 to £0	£1,527	Org Efficiency		
		End membership of Severn Estuary Partnership, reducing E002 budget line by £3,490	£3,490	Org Efficiency		
	5.3	Reduce 'Photocopying' budget line D061 by £2,000 to £3,080	£2,000	Org Efficiency		
	5.4	Reduce 'Postage' budget line D161 by £1,000 to £1,290	£1,000	Org Efficiency		
	5.5	Reduce 'Advertising' budget line by £1,000 to £2,008	£1,000	Org Efficiency		
	5.6	Reduce 'Professional Fees' budget line D080 by £8,183 to £98,244	£8,183	Org Efficiency		
Devel	opm	ent Management				
	5.1	Additional fee income from pre-application advice fee charges	£5,000	Income		
	5.2	Move towards paperless planning files and consultations; reduction in copying and printing and postage	£5,000	Org Efficiency		
	5.3	Additional fee income from i) a new Fast Track pre-application advice service and ii) a new Fast Track applications service for householder developments and lawful development certificates (for a proposed use or development)	£2,000	Income		
	5.4	Fee income from a new Completion certificates service for developers or solicitors/ householders buying and selling their home	£2,000	Income		
	5.5	Reduce Professional & Specialist Fees budget (D080)	£9,286	Org Efficiency		
Devel	opm	ent Control			4	
	10.1	Reduce supplies and services budget (£33k) by £2,638	£2,638	Org Efficiency		
		Total	£43,124			
				Income	3	£9,00
				Org Efficiency	9	£34,12
					12	£43,12

## HOUSING

No.		Title	Value	Theme		
	5.1	Decision already made to end the joint/shared Housing Solutions Service with	20,462			
		TCBC and re-align the service to an MCC only focus.		Org Efficiency		
	10.2	Replace Flare grants software with Ferret software	6,000	Org Efficiency		
	10.3	Continue to tackle the use of B & B through increased prevention and private	8,461			
		sector housing development		Org Efficiency		
	10.4	Re-structure of Housing Renewal team	6,000	Staffing		
		Total	40,923			
				Org Efficiency	34,923	3
				Staffing	6,000	1
					40,923	4

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#### **APPENDIX 3D - OPERATIONS PROPOSALS**

			Inco	ome	Org Eff	iciency	Sta	fing	Reduction	
	No of	TOTAL								
	proposals	Value	Value	No.	Value	No.	Value	No.	Value	No.
Property Services	12	£173,774	£21,000	1	£115,713	8	£37,061	3	0	0
Highways	19	£160,597	£37,000	3	£77,370	12	£2,000	1	£44,227	3
Waste	7	£259,000	£50,000	3	£70,000	1	£24,000	1	£115,000	2
Fleet	7	£61,573	£6,915	1	£37,158	4	£9,000	1	£8,500	1
PTU	1	£15,000	0	0	£15,000	1	0	0	0	0
Total	46	£669,944	£114,915	8	£315,241	26	£72,061	6	£167,727	6

## Passenger Transport Unit

No.	Title	Value	Theme
	Collaboration of passenger transport		
	units with Newport CC( saving taken in		
	15/16 for management support this is		
5.1	in addition through restructuring )	15,000	Org Efficiency

No.	Title	Value	Theme		
Car parkin	g				
	To withdraw from renting Severn Bridge Social Club				
10.1	car park, Bulwark.	£8,500	Reduction		
10.3	To decrease general contracts maintenance budget	£4,500	Org Efficiency		
Salary Saci	rifice scheme				
	Proactively market the scheme with a view to				
10.1	increase numbers.	£6,915	Income		
Transport	workshop				
	Restructure/redesign within the Transport Section				
10.1	(posts)	9000	Staffing		
10.2	Savings on spare parts	£11,500	Org Efficiency		
10.3	Savings on consumables & outside contract work	£21,158	Org Efficiency		
	TOTAL	£61,573			
			Org Efficiency	£37,158	4
			Reduction	£8,500	1
			Income	£6,915	1
			Staffing	£9,000	1
				£61,573	7

## WASTE

No.	Title	Value	Theme		
	Reduce grass cutting frequency to release core staff to focus				
5.4	4 on income generation and more external work	£100,000	Reduction		
	Charge schools for the full cost of their waste collections				
5.	5 and disposal	£30,000	Income	-	
	Reduce scheduled cuts and maintenance of Monmouth				
5.	5 sports grounds to level of original lease agreement	£15,000	Reduction	-	
5.	Project Gwyrdd annuity payment from WG for 17-18	£70,000	Org Efficiency		
	Increase bulky waste collection charges by 50% (£12 to £18)				
5.1	) and reduce our contribution to Homemakers accordingly	£10,000	Income		
5.1	1 Additional income from trade waste	£10,000	Income	-	
5.1	2 Managing impact of reduced activity/ income on tree works	£24,000	Staffing		
	TOTAL	£259,000			
			Reduction	£115,000	
			Income	£50,000	
			Staffing	£24,000	
			Org Efficiency	£70,000	
				£259,000	

#### HIGHWAYS

NO.	Title	Value	Theme
liabura	CWITDA 9 trading		
ngnways	SWTRA & trading Reduction in maintenance budget to reflect impact of invetsment in new (LED)		
	lanterns		Org Efficiency
	Reduce pumping station maintenance budget	£2,000	Reduction
MCC High			
0.11	RSL VEB1000 RECYCLING PLANT : IN PLACE AND OPERATIONAL SAVING		Org Efficiency
5.4	WELFARE UNITS : IN PLACE AND OPERATIONAL SAVING		Org Efficiency
5.7	OVERTIME BACK OFFICE : ADJUST START AND FINISH TIMES		Org Efficiency
5.8	SIM CARDS : REVIEW AND REDUCE WHERE NOT REQUIRED	£1,500	Org Efficiency
	REVIEW ALL WALES TENDERS : SUBJECT TO 2nd LAYER OF REDUCING COST		
5.9		£1,500	Reduction
	Reduction in salt budget to reflect reduced usage over recent years. Stock levels		
	remain constant (budget pays for what is used rather than what is stocked). Actual		
	usage in year may result in overspend depending upon weather conditions		
10.2		£20,000	Org Efficiency
10.5	BARTERING / HIRERING KIT : PARTNERSHIPS WITH NCC / TCBC	£3,500	Org Efficiency
	Reduction in response budget to reflect reduced winter maintenance (response to		
	snowfall) in recent years. Actual conditions during the winter will remain at current		
	standards but a risk of resulting overspend exists		
10.6		£10,000	Org Efficiency
	REVIEW ALL WALES TENDERS : SUBJECT TO 2nd LAYER OF REDUCING COST		
10.7		£1,500	Org Efficiency
10.8	CROSS HIRE WITHIN OPS : USE IN HOUSE KIT BEFORE HIRE	£1,000	Org Efficiency
10.9	HIRE EXTERNALLY : SOME CONTRATORS AFTER PLANT VEHICLE ETC	£2,000	Staffing
	FILL STRUCTURE : RELEASE ADDITIONAL HOURS BEING WORKED		Org Efficiency
lighways	Infrastructure & Projects		,
10.1	Reduce the amount of SCRIM investigations undertaken each year.	£3,000	Org Efficiency
10.2	Reduce the amount of revenue structures maintenance undertaken each year.	£40,727	reduction
	TOTAL	-	
raffic an	Development		
	to increase road closure charges by 50% and recover costs against appropriate capital scheme	£20,000	Income
10 1	to increase skips, scaffolding licences and street name & numbering fee by 50% in 2016/ 2017	£10,000	Income
	to extend charges to other services (to be identified by working group)		Income
10.5	to extend endiges to other services (to be identified by working Broup)	£160,597	meome
		-100,337	

Income	£37,000	3
Org Efficiency	£77,370	12
Staffing	£2,000	1
Reduction	£44,227	3
	£160,597	19

#### PROPERTY SERVICES AND FM

No.	Title	Value	Theme
Building n	naintenance		
10.1	Train existing staff to carry out risk assessments	£25,000	Org Efficiency
Procureme	nt		
10.1	To withdraw the 60% of the Corporate Procurement Training budget.	£6,000	Org Efficiency
Cleaning			
	Non replacement of Shared Facilities Manager, following resignation. (£11,500		
5.1	saving)	£6,500	Staffing
Catering			
10.1	Mounton House Restructure	£19,063	Staffing
	Increase School meal price from £2.00 to £2.10 (5p already in MTFP)	£21,000	Income
Property S	ervices		
5.1	flexible retirement, reduced 5 days to 3	£11,498	Staffing
Office Serv	ices		
10.3	Vehicles – reduction in leasing costs for courier vehicles		Org Efficiency
		£3,000	
	Press Notices – cease advertising Bank Holiday office closures in the Press		Org Efficiency
10.5	Refreshment provision – cease providing refreshment supplies	£1,000	Org Efficiency
	Increase the time between risk assessments for Legionella, Asbestos, Fire &		
	Glazing from the current 2/3 years to minimum of 5 years		Org Efficiency
10.2	10% reduction in corporate building maintenance reactive budget	£53,713	Org Efficiency
	Realignment of budget for previous efficiencies achieved	£15,000	Org Efficiency
	TOTAL	£173,774	

Income	£21,000	1
Org Efficiency	£115,713	8
Staffing	£37,061	3
Reduction	0	0
	£173,774	12

#### **3E - RESOURCES PROPOSALS**

			Inco	Income		Org Efficiency		Staffing		ction
		TOTAL	Value	No	Value	No	Value	No	Value	No
	proposals			No.		No.	Value		Value	No.
Finance	16	£135,000	0	0	£84,000	12	£51,000	4	0	0
Digital	3	£66,000	0	0	£66,000	3	0	0	0	0
Estates	4	£55,976	£9,288	1	0	0	£46,688	3	0	0
People/HR	4	£9,500	£5,000	1	£4,500	1	0	0	0	0
TOTALs	27	£266,476	£14,288	£2	£154,500	16	£97,688	7	0	0

## FINANCE

No.	Title	Value	Theme		
	Delete two part time vacant posts from structure (Cashiers &				
5.1	Systems)	£31,000	Staffing		
	Revise and reduce the structure of the Benefits Shared service				
5.2	thereby reducing MCC's annual contribution	£20,000	Staffing		
	Reduce the Sections budget for postage costs to reflect the				
	planned shift to automation, email and self service through the				
5.3	web	£6,000	Org Efficiency		
5.4	Release savings from Security Carrier tender evaluation	£10.000	Org Efficiency		
5.4	Cancel contract for folding machine maintenance to reflect	110,000			
	reduced mail in 5.3 and planned moved to outsourcing of mail				
5.5	to Canon	£4,000	Org Efficiency		
5.6	Savings in insurance fees and studies	£30,000	Org Efficiency		
10.3	Cut the budget for consultancy across the Division	£22,000	Org Efficiency		
	Reduce the number of cases referred to external Enforcement				
10.7	Agents	£5,000	Org Efficiency		
10.11	Training budget internal audit	£7,000	Org Efficiency		
	TOTAL	£135,000			
			-		
			Income	0	0
			Org Efficiency	£84,000	12
			Staffing	£51,000	4
			Reduction	0	0
				£135,000	16

DIGITAL			
No.	Title	Value	Theme
Digital IT			
5.1	Reduction in Enterprise Agreement	£13,000	Org Efficiency
5.3	General reduction in laptop replacement budget	30000	Org Efficiency
SRS			
5.1	Specific Server virtual management software no longer required, using existing software to remove	23000	
	cost		Org Efficiency
		£66,000	

ESTATES					
No.	Title	Value	Theme		
Asset Mar	nagement				
5.1	Removal of Assistant Markets Officer Post	£23,288	Staffing		
10.2	Community Development Officer - 3 to 2 days	£7,400	Staffing		
10.3	Facilities Officer reduced hours	£16,000	Staffing		
Sustainab	ility				
5.1	Savings from Solar Farm	£9,288	Income		
		£55,976			
			Income	1	£9,288
			Staffing	3	£46,688
				4	£55,976

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PEOP	LE, H	R ETC					
No.		Title	Value	RAG	Theme		
	5.2	Generate income from selling training	5,000	Green	Income		
		Stop producing paper payslips for schools and move to electronic payslips	4,500	Amber	Org Efficiency		
		total	9,500				
					Income	1	5,000
					Org Efficiency	2	4,500
						3	£9,500

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#### **APPENDIX 3F - SCH**

## Social Care & Health

			In	come	Org Ef	fficiency	Staf	fing	Redu	ction
	No of	TOTAL								
	proposals	Value	Value	No	Value	No	Value	No	Value	No
Children	All savings proposals are being focused on managing financial pressures.									
Adults	12	£236,024	£30,800	4	£130,243	5	£16,000	1	£58,981	2
Public Protection	11	£41,035	£20,635	6	£14,000	4	£6,400	1	0	0
TOTAL	23	£277,059	£51,435	10	£144,243	9	£22,400	2	£58,981	2

CHILDREN			
No	Title	Value	Ther
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	
Following	challenge and feedback all proformas marked as i	red, savings will be used to manage pressure	

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ADULTS					
-	Title	Value	Theme		
Direct Ca	re Older				
5.1	Parity on pricing structure between day service and community meals	£25,000	Income		
	Development of café at Mardy park and establish private and business partnerships				
5.2	to develop catering services	£2,000	Income		
5.3	Hire of Mardy Park outside or core hours	£1,000	Income		
Adult Res	sources				
5 1	Restructure finance and benefits advice team to replace 2 posts on lower grades	£16.000	Staffing		
	Reduce IT Development budget		Org Efficiency		
	alignment of welfare benefits information, advice and assistance services	£13,000	Org Efficiency		
	nmissioning Detailed Contract Review	656.242	0 500		
			Org Efficiency		
Adults S4	Terminate room rental in Abergavenny	£4,000	Org Efficiency		
	Changing transport practice. two types of transport savings:- mileage incurred by				
	staff to transport service users, and cost of providing transport	£26.081	Reduction		
Adults 40		120,981	Reduction		
	Review of transport policy to support people who can transport themselves	£32.000	Reduction		
	explore live in carer rather than hourly cost via care agency		Org Efficiency		
	ect Care Disability				
	income generation from MDMY	£2,800	Income		
		£236,024			
			Org Efficiency	£130,243	
			Staffing	£16,000	
			Income	£30,800	
			Reduction	£58,981	
				£236,024	

	PUBLIC PR	OTECTION				
		Stage 2 - Proceeding to Full Proposal/Busin	ass Case Developm	ent		
	No	Title	Value	Theme		
					+	
	5.1	training provided during core time rather than over time	£7,000	Org Efficiency		
	5.2	FSA Grant for food safety management work	£7,225	Income		
	5.3	Start charging for health export certificates	£2,500	Income		
	5.4	food standards samplying grant	£810	Income		
┓	5.5	Implement "buy with confidence" trader approval scheme	£2,500	Org Efficiency		
20	5.6	Regional Animal Health Coordination	£2,500	Org Efficiency		
Page 52	5.7	WHoTS Coordination -recharge	£3,000	Income		
Ň	5.8	Set up Primary Authority Partnership scheme for TS proactive work	£2,000	Org Efficiency		
	5.9	Restructure of licensing team	£6,400	Staffing		
	5.1	Increase charge for marriages at Old Parlour Usk	£1,300	Income		
		Increase cost of certificates of "priority certificates"		Income		
				Total proposals	11	
			£41,035			
				Income	6	£20,63
				Org Efficiency	4	£14,00
				Staffing	1	£6,40
				Reduction	0	
					11	£41,03

#### **APPENDIX 4A – CEO – FUTURE GENERATIONS EVALUATION**

monmouthshire sir fynwy

# **Future** Generations

Name of the Officer completing the evaluation Will McLean	Please give a brief description of the aims of the proposal:
Will WELean	Communities, Hubs and Libraries
Dhana nay 07024425024	Re-structure of management level of Community hubs and SLS
Phone no: 07834435934	Cease the purchase and rental of DVD's
E-mail: willmclean@monmouthshire.gov.uk	Amalgamation of SLS supporting posts from 2 into 1
	Contact Centres
	Reduction of staff (Information Officer) by half a post
	Colleague reducing days.
	Colleague reducing days.
<b>H</b>	Policy
Page	Reduce capacity of team by deleting some posts and replacing them with
φ	posts with reduced responsibilities and working hours
φ	Reduce non-pay budget by promoting more efficient use of mobile phones,
សា	printing and copying
φ.	Community Safety
	Reduce the purchase and maintenance capability for CCTV equipment and
	repairs to existing system.
	Partnerships
	£5,900 non staff costs can be made through removal of professional fees and
	licenses
	Communications
	reducing the budget for a post to a budget of £8,841 (this post is currently
	being filled by contractors on a day rate of £250 per day).
	Where thchange is organizational efficiency there will be no impact upon the Wellbeing or

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	<u>Communities, Hubs and Libraries</u> There will be a consequence on employment with a reduction of 1 FTE post. <u>Contact Centres</u> There will be a consequence on employment with a reduction of 0.5 FTE	<u>Communities, Hubs and Libraries</u> Work will be integrated across the teams, following the alignment of the Libraries and one-stop-shops. <u>Contact Centres</u> This reduction will be mitigated by the development of an electronic booking system.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	Not applicable
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	No impact	Not applicable
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	<u>Community Safety</u> There is a risk that a reduction in the spend on CCTV budget could in the longer term compromise the robustness of the system. <u>Contact Centres</u>	We will work with partners to ensure the best value for money is achieved for our CCTV provision

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	There will be a consequence on employment with a reduction of 0.5 FTE – this is likely to impact on the booking system currently provided to support the Grass Routes Bus service.	<u>Contact Centres</u> This reduction will be mitigated by the development of an electronic booking system.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	Not applicable
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No impact	Not applicable
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	Not applicable

# 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Susta	inable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	These suite of proposals are designed to allow the continuation of service delivery in the medium term.	None

Sustai	inable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Collaboration	Working together with other partners to deliver objectives	Where there are partners involved and relevant to service delivery in these areas we will work alongside them in order to maximize the impact.	None
Involvement	Involving those with an interest and seeking their views	We have worked with service users to design the most effective arrangements for public engagement in the Hubs (the merger of libraries and one-stop-shops). This was done with the significant involvement of the service users.	None
Prevention	Putting resources into preventing problems occurring or getting worse	Not applicable	None
	Considering impact on all wellbeing goals together and on other bodies	These changes to the services delivered by the Chief Executive's department have been considered against the principle of integration of the act's aims and those of other bodies. The services are in the main support services, with the very clear exception of the contact centre and Hubs and libraries.	None

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<u>http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</u> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Not applicable	Contact Centre	Contact Centre
		The reduction of staff at the contact centre could have an impact on the administration of the Grass Routes bus services. This is predominately used by older members of the community.	An electronic booking system is being developed to remove the dependency on telephone bookings.
Disability	Not applicable	Contact Centre	Contact Centre
		The reduction of staff at the contact centre could have an impact on the administration of the Grass Routes bus services. This is predominately used by older members of the community.	An electronic booking system is being developed to remove the dependency on telephone bookings.
Gender Preassignment	Not applicable	Not applicable	Not applicable
Marriage or civil þartnership	Not applicable	Not applicable	Not applicable
Pregnancy or maternity	Not applicable	Not applicable	Not applicable
Race	Not applicable	Not applicable	Not applicable
Religion or Belief	Not applicable	Not applicable	Not applicable
Sex	Not applicable	Not applicable	Not applicable

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	Not applicable	Not applicable	Not applicable
Welsh Language	Not applicable	Not applicable	Not applicable

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

Page 5	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Not applicable	Not applicable	Not applicable
Corporate Parenting	Not applicable	Not applicable	Not applicable

5. What evidence and data has informed the development of your proposal?

Discussions with the team leaders across these service areas have been used to identify risks.

đ

# 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This section should give the key issues arising from the evaluation which will be included in the Committee report template.

The most significant impact affecting public facing services is the changes to the staffing at the contact centre where a particular impact could be felt in the administration of the Grass Routes Bus Service. This is being mitigated by the introduction nd development of the e;lectronic booking system.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
N/A			

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	
--	--

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.1	Cabinet	16/12/2016	This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.



# **Future Generations Evaluation** (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation Will McLean	There are a series of five proposals to reduce central costs within the Children and Young People Directorate. They are:	
Phone no: 07834435934 E-mail: willmclean@monmouthshire.gov.uk	<ul> <li>i. Reduction in expenditure on professional fees</li> <li>ii. Streamlining of funding to voluntary childcare organisations</li> <li>iii. Better management of the Independent Special School Budget</li> <li>iv. Reduction in the ISB due to fall in pupil numbers</li> <li>v. Agreed reduction in the funding to the Education Achievement Service</li> </ul>	
Page	Where the changes are related to organizational efficiency there will be no impact. There is one 'reduction' and its impact will be identified below.	
Nameof Service – Children and Young People Directorate	Date Future Generations Evaluation form completed           9 <sup>th</sup> December 2016	

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?	
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	No impact	None necessary	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	None necessary	
A healthier Wales People's physical and mental wellbeing is maximized and health Umpacts are understood	No impact	None necessary	
A Wales of cohesive communities Communities are attractive, viable, Safe and well connected	No impact	None necessary	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	None necessary	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No impact	None necessary	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	None necessary	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Long Term	Balancing short term need with long term and planning for the future	The reduction of fees paid to specialist independent schools will be achieved through more children being educated in appropriate mainstream educational settings. This is a more sustainable, longer term solution.	None necessary	
	Working together with other partners to deliver objectives	Not applicable	None necessary	
	Involving those with an interest and seeking their views	The reduction of fees paid to specialist independent schools will be achieved through more children being educated in appropriate mainstream educational settings. This is a more sustainable, longer term solution. The future provision of Additional Learning Needs is currently under review and relevant stakeholders are being involved in the process.	None necessary	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Prevention	Putting resources into preventing problems occurring or getting worse	The reduction of fees paid to specialist independent schools will be achieved through more children being educated in appropriate, mainstream educational settings. This is a more sustainable, longer term solution. The placement of children with ALN into appropriate mainstream settings is part of the ALN review which is predicated on early intervention and prevention.	None necessary	
Integration	Considering impact on all wellbeing goals together and on other bodies	The proposal is an early part of the ALN review which is an integrated review of Additional Learning Needs review. This will ensure that the goals and pronciples are addressed.	None necessary	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<u>http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</u> or contact Alan Burkitt on 01633 644010 or <u>alanburkitt@monmouthshire.gov.uk</u>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	This proposal will impact on children with additional learning needs. It will ensure that at all possible times children are educated in county at mainstream or our own special needs resource bases.	None	None
Disability	This proposal will impact on children with additional learning needs. It will ensure that at all possible times children are educated in county at mainstream or our own special needs resource bases.	None	None
Gender Çeassignment	Not applicable	None	Not applicable
Marriage or civil Partnership	Not applicable	None	Not applicable
Pregnancy or maternity	Not applicable	None	Not applicable
Race	Not applicable	None	Not applicable
Religion or Belief	Not applicable	None	Not applicable
Sex	Not applicable	None	Not applicable
Sexual Orientation	Not applicable	None	Not applicable

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	Not applicable	None	
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Guidance.docx</a> and for more on Monmouthshire's Corporate <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

Pa	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	This proposal will impact on children with additional learning needs. It will ensure that at all possible times children are educated in county at mainstream or our own special needs resource bases.	None	-
Corporate Parenting	This proposal will impact on children with additional learning needs. It will ensure that at all possible times children are educated in county at mainstream or our own special needs resource bases.	None	-

## 5. What evidence and data has informed the development of your proposal?

This assessment has been based upon the information provided by the Additional Learning Needs team and the use of trend data to specify the types of additional learning needs we are seeing in the County.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This section should give the key issues arising from the evaluation which will be included in the Committee report template.

The proposal has no negative impacts – interms of the Wellbeing of Future Generations Act or Equalities legislation.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress	
N/A	N/A	N/A	N/A	

MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.1	Cabinet	16/12/2016	

#### APPENDIX 4 – ENTERPRISE & INNOVATION –FUTURE GENERATIONS EVALUATION



# **Future** Generations

Name of the Officer completing the evaluation	Please give a brief description of the aims of the proposal:
Mark Hand Phone no: 0773478579	To achieve budget savings while retaining an effective and acceptable level of delivery of services that are important to our communities.
E-mail: markhand@monmouthshire.gov.uk	Housing (10% saving on net budget) Re-structure of Housing Renewals team to accept a request for flexible early retirement; Accommodation savings by relocating the Housing service to County Hall, Usk from the Melin offices at Pontypool; Replace a back-office IT system with a better but cheaper alternative; Reduce spend on B&B use to accommodate homeless people, by increased prevention measures and increased use of private sector rented accommodation.
€ €	<u>Planning</u> (5% saving on net budget) Additional income in Development Management from additional use of the pre- application service and removing some fee exemptions, and from offering additional discretionary fast-track services and/or 'Seller's Packs'; Move towards a paperless service in Development Management with associated reductions in printing and postage costs; Reduced expenditure on buying in professional advice for both Development Management and Planning Policy, and reductions against various other budget lines in Planning Policy; Cease our membership of the Severn Estuary Partnership.
	Building Control (10% reduction in net budget) Reduce spend on supplies and services.

	Where the change is organisational efficiency, there will be no impact upon the Wellbeing of our communities or significant impact on service delivery.
Name of Service – Enterprise and Innovation Directorate	Date Future Generations Evaluation form completed
	15 <sup>th</sup> December 2016

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

D Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	All All of the proposals seek to make the most efficient use of financial and staff resources. <u>Planning</u> The additional discretionary services will give customers and businesses additional choice to opt for additional services if they wish, which are aimed at supporting investment and certainty.	Housing Consideration is being given to succession planning and resilience to mitigate the reduced hours in the Housing Renewals Team. <u>Planning</u> Discretion will be used regarding discretionary pre- application fees in the case of very small scale charities or community groups.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	Planning Consideration is being given to retaining involvement with the Severn Estuary Partnership on a regional basis rather than as an individual Local Planning Authority. However, the current arrangement does not represent value for money for MCC. There is a risk to the Partnership's future activities if others also cease funding. Funding for

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?	
		ASERA will continue via Tourism, Leisure and Culture.	
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	Housing The reduced reliance on B&B accommodation for homeless people is likely to be beneficial in terms of the physical and mental wellbeing of potentially vulnerable people.	Not applicable	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Planning As part of the move to becoming paperless, Town and Community Councils will be consulted electronically only, instead of both electronically and by paper as is the current situation. T&CCs have been notified of the proposal and those that have replied are either supportive or are making adjustments to accommodate this change.	Housing Consideration is being given to resilliance and succession planning to ensure that a prompt, efficient and caring service is retained, in particular for DFGs, where work enables people to remain in their homes and communities.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	See comments above regarding Severn Estuary Partnership	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No impact	Not applicable	
A more equal Wales	Housing The reduced reliance on B&B accommodation for homeless people is likely to be beneficial in terms of	Planning Discretion will be used regarding discretionary pre- application fees in the case of very small scale charities or community groups. However, the	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances	the physical and mental wellbeing of potentially vulnerable people. <u>Planning</u> The additional discretionary services will give customers and businesses additional choice to opt for additional services if they wish, which are aimed at supporting investment and certainty.	current fee exemptions do not align with those for the statutory pre-application advice service and provide a free service to organisations such as RSLs who are able to afford to employ planning agents.

### 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Susta P age	inable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	These suite of proposals are designed to allow the continuation of service delivery in the medium term, with the potential to grow additional discretionary fee-earning planning services.	The additional services will require a review after 12 months to assess if they are meeting customer needs, and if demand is sustainable. If the services are very successful, there may be capacity and delivery issues.
Collaboration	Working together with other partners to deliver objectives	We seek to work more closely with private sector landlords and with Social Services to better predict and manage demand for accommodation. The additional discretionary planning services should assist home owners, businesses and investors get prompt and effective advice. The level of demand is currently unknown and cannot be quantified until the market has been tested.	Town and Community Councils have been offered the opportunity of continuing to receive paper copies of planning documents if necessary, but they will need to cover the costs. Only one Community has expressed an interest in this offer to date. Consideration is being given to regional level support to the Severn Estuary Partnership, but it needs to be clear how this is value for money to MCC and our communities.

Sustai	nable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Involvement	Involving those with an interest and seeking their views	We have met with the Severn Estuary Partnership to clarify what they do and of what benefit it is to MCC and our communities/environment. We have asked pre-application customers for feedback on the current service provided and on their needs going forwards. All budget proposals were put forward following engagement with colleagues within the affected service areas, with associated working groups carrying out more detailed work on the proposals as needed.	Town and Community Councils have been offered the opportunity of continuing to receive paper copies of planning documents if necessary, but they will need to cover the costs. Only one Community has expressed an interest in this offer to date. T&CCs with concerns have also been put in contact with Andy Smith to advice regarding potential funding for digital inclusion.
Prevention	Putting resources into preventing problems occurring or getting worse	See above. The proposals to reduce B&B use for accommodating homeless people should be beneficial in the longer term.	None
Integration	Considering impact on all wellbeing goals together and on other bodies	These changes to the services delivered by the Enterprise and Innovation directorate have been considered against the principle of integration of the act's aims and those of other bodies, bearing in mind the frontline nature of these services and the needs of our customers, clients and communities.	None

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<u>http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</u> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Not applicable	Not applicable	Housing
			Elderly people are proportionately more likely to require adaptions to their homes to enable them to remain living at home safely. Full consideration has been given to staffing resource levels in the Renewals Team (deal with DFGs) as well as succession planning and resilience, to ensure the service continues to deliver. However, the main current constraint at present relates to the budget rather than staffing resource
Disability	Not applicable	Not applicable. Fee exemptions would remain for planning advice services for disabled adaptations.	HousingDisabled people are proportionately more likely to require adaptions to their homes to enable them to remain living at home safely. Full consideration has been given to staffing resource levels in the Renewals Team (deal with DFGs) as well as succession planning and resilience, to ensure the service continues to deliver. However, the main current constraint at present relates to the budget rather than staffing resource.
Gender reassignment	Not applicable	Not applicable	Not applicable
Marriage or civil partnership	Not applicable	Not applicable	Not applicable
Pregnancy or maternity	Not applicable	Not applicable	Not applicable

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	Not applicable	Not applicable	Not applicable
Religion or Belief	Not applicable	Not applicable	Not applicable
Sex	Not applicable	Not applicable	Not applicable
Sexual Orientation	Not applicable	Not applicable	Not applicable
	Not applicable	Not applicable	Not applicable
Welsh Language			

Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <u>http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</u> and for more on Monmouthshire's Corporate Parenting Strategy see <u>http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</u>

positive impacts?				What will you do/ have you done to mitigate any negative impacts or better contribute to
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Safeguarding	Proposals relating to reduced reliance on B&Bs to accommodate homeless people may be of relevance. Work is on-going to maximize the use of private sector rented properties to accommodate homeless people but also young people currently in foster care but leaving home to attend University or due to their age, as well as young vulnerable mothers.	Not applicable	Work closely with appropriate landlords and with Social Services and relevant partner agencies.
Corporate Parenting	As above	Not applicable	As above

#### 5. What evidence and data has informed the development of your proposal?

Discussions with the team leaders across these service areas have been used to identify risks.

Discussions with colleagues within the teams to suggest budget proposals and to help shape those ideas that have been put forward.

Customer research regarding additional planning services to seek to identify potential demand.

Discussions with Matthew Lewis (Countryside Manager) and Severn Estuary Partnership regarding that proposal.

Independent challenge and scrutiny from PeopleToo.

# 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This section should give the key issues arising from the evaluation which will be included in the Committee report template.

The main positive impact is being able to maintain customer service while achieving budget savings. The main negative impact is the inevitable additional pressure that this places on colleagues.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Consider regional support to Severn Estuary Partnership	By April 2017	SEWSPG	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	31 March 2018

VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then
 honed and refined throughout the decision making process. It is important to keep a record of this process so that we can
 demonstrate how we have considered and built in sustainable development wherever possible.

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Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.1	Cabinet	16/12/2016	This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.

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### **Future Generations Evaluation** (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation: Roger Hoggins Phone no:01633 644133 E-mail: rogerhoggins@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal: Assessment of various proposals included within the 17/18 revenue budget proposals included within appendix 3d: Operations proposals included in the report to Cabinet on the 16 <sup>th</sup> December 2016 titled: DRAFT BUDGET PROPOSALS 2017/18 FOR CONSULTATION. This evaluation is referenced to the appendix 3d proposals. The proposals are defined as organisational efficiency, staffing, income or reduction. In some instances the proposals do not impact upon service delivery or upon staff in which case no FGE is provided.
Name of Service: Operations department: Highways, waste&street scene, Property and FM, passenger transport	Date Future Generations Evaluation form completed:
and fleet mgt.	9 <sup>th</sup> December 2016

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	FLEET & CAR PARKING 10.1 Withdrawal from lease of Severn Bridge Soc Club car park.	The social club has indicated that they will give MCC six months notice at some point in the future in anticipation of their submission of a planning application to develop the site. Although MCC would withdraw from the lease officers will enquire if the social club is willing to continue to allow the site to be used as a car park until such time as it is developed.
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	HIGHWAYS 5.1 Invest in asphalt recycling plant PROPERTY & FM	Capital investment in recycling plant allows planings to be restored to useable asphalt for patching and limited resurfacing works.
õ	5.1 & 10.1 reduction in staffing budgets	Reduction by flexible retirement in tehProperty team can be accommodated by remaining staff. The catering provision in Mounton House can be sustained without the current vacant post being filled.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood		

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?	
	WASTE & STREET SCENE		
	5.4 Reduce grass cutting frequency on public open spaces.	Visual impact of reduction in cutting frequency will depend upon growing season but officers will endeavor to organize cutting frequencies over the year to reduce the overall impact through the year.	
	5.6 & 5.7 Reduce grounds mtce regime at Monmouth Sports ground and withdraw from maintenance of Bailey Park bowls club.	Officers are working with the association and clubs to offer support as they take on a greater role in maintaining the facility for the members' benefit.	
	5.10 Increase charge for bulky household waste from £12 to £18.		
A Wales of cohesive communities	HIGHWAYS		
Communities are attractive, viable, safe and well connected	10.2 Reduction in structures mtce budget	Condition surveys demonstrate demand and officer will use this information to prioritise with the budget that remains available in order to keep highways open.	
	PROPERTY & FM		
	10.2 reduction in reactive corporate building maintenance budget	Condition surveys demonstrate demand and officer will use this information to prioritise with the budget that remains available in order to keep our building open and fit for purpose.	
A globally responsible Wales Taking account of impact on global well-being when considering local			

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	This includes the protected characteristics of age, disability, gender reassignment, race, religion or beliefs, gender, sexual orientation, marriage or civil partnership, pregnancy or maternity	

# B. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Dev Princip	-	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
sho nee lon pla	lancing ort term ed with ng term and nning for e future	There are various proposals with differing impacts but in all instances the proposals have been assessed by officers as the most prudent for sustaining long term service provision whilst making necessary service and budget adjustments to meet the budget process in conjunction with the Council's published priorities.	Wherever possible the proposal seek to sustain service provision rather than ending service provision and within the Ops budget setting exercise a certain amount of income assumption is included rather than simply reduction.

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Collaboration	Working together with other partners to deliver objectives	The budget proposals continue the approach of seeking support from other bodies to maintain service provision. This concept is already established in some service areas and officers will continue to work with clubs, associations etc. to achieve this.		
	Involving those with an interest and seeking their views	Conversations have already been held with those affected and the budget overall will be published for consultation		
Prevention	Putting resources into preventing problems occurring or getting worse	Projects will be prioritized to ensure that budgets are best allocated to service areas in most need and for projects of highest overall need comparing usage, cost, demand etc.		
<b>S</b> Integration	Considering impact on all wellbeing goals together and on other bodies			

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<u>http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</u> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age		10.1 Increase primary school meal price	After applying the increase MCC still remains below the average primary school meal charge in Wales.
Disability			
Gender Breassignment			
Marriage or civil partnership			
Pregnancy or maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Guidance.docx</a> and for more on Monmouthshire's Corporate <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

ТО	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
DSafeguarding		None of the Operations Department proposals have safeguarding implications	
Corporate Parenting		Not applicable	

#### 5. What evidence and data has informed the development of your proposal?

The proposals have been developed by officers and subjected to internal challenge and scrutiny prior to wider consultation on the proposals. The proposals are designed to have least service impact although it is recognised that the reduction in maintenance budgets delays remedial works to council assets. Increases in charges are intended to allow the services to remain competitive or better reflect service costs. In some areas the proposals seek to make best use of new technology to reduce costs with least service impact.

# 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This section should give the key issues arising from the evaluation which will be included in the Committee report template.

There are numerous proposals but significant amongst them is a reduction in the revenue maintenance budgets for structures (highways) and property maintenance, assumptions about increased income from fees and additional trading, revenue benefits from investment in plant (recycling, welfare units) and equipment (LED lighting) and staffing cost savings where available without service impact. These have arisen from officer working groups, market analysis, service good practice, research of new technology, budget analysis and priorities. These have arisen through analysis, challenge and are now submitted for further consultation and scrutiny. Inherent within the exercise so far has been an assessment of the potential impact upon the protected characteristics and within the context of the Future Generations and Well being legistlation and as far as possible preparing a set of proposals that are sustainable with least impact upon well being and equality albeit acknowledging that the council's priorities and the budget modelling inevitably place pressure upon many of the Operations service areas. This does not denigrate the importance of these services but acknowledges that the budgets must be adjusted by reduction or income to contribute to the budget modelling overall.

 $\underline{T}$ . ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Implementation of approved budget proposals	Wherever possible for commencement in April 2017	Various heads of service	Ongoing implementation monitoring

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Budget approval in February 2017 and ongoing teherafter in line
	with budget monitoring protocols/frequencies.

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Submitted as part of the Budget proposal report to Cabinet – 16 <sup>th</sup> December 2016	16 <sup>th</sup> December 2016	To be completed .

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	Future Generations Evaluation qualities and Sustainability Impact Assessments)
Name of the Officer completing the evaluation         Peter Davies         Phone no: 07768466632         E-mail: peterdavies@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal: Assessment of various proposals included within the 17/18 revenue budget proposals included within appendix 3d: Resources proposals included in the report to Cabinet on the 16th December 2016 titled: DRAFT BUDGET PROPOSALS 2017/18 FOR CONSULTATION.
Page	This evaluation is referenced to the appendix 3d proposals. The proposals are categorized as organisational efficiencies, staffing savings and income generation. There are no service reductions that directly impact on front line service provision.
Nameof Service – Resources Directorate, comprising Estates, People Services, ICT, Finance and Revenues	Date Future Generations Evaluation form completed 15 <sup>th</sup> December 2016

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	No impact	None necessary
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	None necessary
A healthier Wales People's physical and mental wellbeing is maximized and health Umpacts are understood	No impact	None necessary
A Wales of cohesive communities Communities are attractive, viable, Safe and well connected	No impact	None necessary
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	None necessary
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No impact	None necessary
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No impact	None necessary

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Long Term	Balancing short term need with long term and planning for the future	All savings proposals are underpinned by the need to derive a more sustainable, longer term solution for services provided.	None necessary	
	Working together with other partners to deliver objectives	Not applicable	None necessary	
	Involving those with an interest and seeking their views	Not applicable	None necessary	
Prevention	Putting resources into preventing problems occurring or getting worse	All savings proposals are underpinned by the need to derive a more sustainable, longer term solution for services provided.	None necessary	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable D Princi	•	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explai why.	
Integration	Considering impact on all wellbeing goals together and on other bodies	Not applicable.	None necessary

Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality
 Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this

link:<u>http://hub/corporatedocs/Equalities/Forms/AllItems.aspx</u> or contact Alan Burkitt on 01633 644010 or

Act 2010 and the Welsh Language s link:<u>http://hub/corporatedocs/Equalit</u> alanburkitt@monmouthshire.gov.uk

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	None	None	Not applicable
Disability	None	None	Not applicable
Gender reassignment	None	None	Not applicable
Marriage or civil partnership	None	None	Not applicable

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	None	None	Not applicable
Race	None	None	Not applicable
Religion or Belief	None	None	Not applicable
Sex	None	None	Not applicable
Sexual Orientation	None	None	Not applicable
2	None	None	Not applicable
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Guidance.docx</a> and for more on Monmouthshire's Corporate <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None	None	-
Corporate Parenting	None	None	-

#### 5. What evidence and data has informed the development of your proposal?

	Budget savings proposals for the resource directorate and subsequent analysis of them.		
-			
6	6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have		
	they informed/changed the development of the proposal so far and what will you be doing in future?		

This section should give the key issues arising from the evaluation which will be included in the Committee report template.

The proposal has no negative impacts – in terms of the Wellbeing of Future Generations Act or Equalities legislation.

₽age

 $\vec{\Phi}$ . ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
N/A	N/A	N/A	N/A

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.1	Cabinet	16/12/2016	

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## **Future G**enerations

Name of the Officer : Colin Richings         Phone no: 07786 702753         E-mail: colinrichings@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal. To increase day services meal charges from the current £1.50 to £4.15 so that they are in line with charges for Monmouthshire Meals
Name of Service: Older People's Day Services	Date Future Generations Evaluation 12.12.16

Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

ଜ ୦ Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	No impact	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	No impact	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	Meal charge increases are required for the sustainability of the service. The service provides a vehicle for supporting people to stay well in their community. The price increase may be a disincentive for using the service.	By communicating the increase sensitively and with the person's permission flagging up with social care and health directorate staff any person deemed to be at risk without the service.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact	
A Wales of vibrant culture and Culture, heritage and Welsh language Pare promoted and protected. People Care encouraged to do sport, art and Pare recreation	No impact	
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	No impact	

	Development nciple	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?	
	Balancing short erm need with ong term and planning for the uture	No impact		
	Working together with other partners to deliver objectives	No impact		
Collaboration	Involving those with an interest and seeking their views	No impact		
	Putting resources into preventing problems occurring or getting worse	No impact		

### 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Develo Principle	opment Do	oes your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Consider impact of wellbein together on other	on all lig goals r and	impact	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts of better contribute to positive impacts?
Age		The proposals affect mainly older people as the main recipients of the service.	By communicating the increase sensitively and with the person's permission flagging up with social care and health directorate staff any person deemed to be at risk without the service.
Disability		As above	
Gender reassignment			
Marriage or civil partnership			

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or			
maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			
Welsh Language			

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Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <u>http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</u> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding		There is the potential that some people may now decline the service as a result of the price increase. Day Services have an important safeguarding function in monitoring the well-being of the people we support.	By communicating the increase sensitively and with the person's permission flagging up with social care and health directorate staff any person deemed to be at risk without the service.
Corporate Parenting			

#### 5. What evidence and data has informed the development of your proposal?

The proposal to increase meal charges has been in consideration for some time. The current cost of £1.50 per meal was set approximately 20 years ago and has been subject to no increase in all that time. In parallel charges for Monmouthshire meals have been subject to mainly an annual increase over the same period. Feedback generally from people using our services is that they feel that the cost is far too low and that they would be happy to pay more. However this is informal feedback and implementation of proposals will include formal consultation and discussion with those people using our services.

# 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposal supports the sustainability of the service but has the potential to place some vulnerable people at risk if they decline the service as a result of the price increase.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
To communicate sensitively with people receiving our service and ensure that support is in place for anyone with concerns or difficulties as a result	On-going	The manager of the service	

•	•	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	On an on-going basis
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
Þag	Scrutiny	12.12.16	This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.
<del>0</del> 1			
03			

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## **Future Generations**

Name of the Officer : Clare Morgan         Phone no: 07770 838419         E-mail: claremorgan@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To provide a transport policy that is equitable for all residents of Monmouthshire. To give practitioners a framework to work within
Name of Service: SCH	Date Future Generations Evaluation 12.12.16

**Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

⊕ → ₩ell Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	MCC currently pay some individuals travel expenses as part of a care package. This policy will support people towards independent travel, including paying for their own transport costs or making their own arrangements where they have the means and/or capability to do. Social services arranging transport can create dependency rather than enabling independence which is our purpose.	This policy will ensure that there is equity around the application of determining how transport costs are paid and to whom
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	No impact	

Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People will be encouraged and supported toward independent transport arrangements	Robust reassessment of need, supporting the person to independence. Physiotherapy to maximize mobility, travel training. There is strong evidence from elsewhere that travel training enables people with disabilities to safely transport themselves
No impact	
No impact	
No impact	
promoting and supporting independent travel	
	Describe the positive and negative impacts.       People will be encouraged and supported toward independent transport arrangements         No impact       No impact         No impact       No impact

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

	e Development inciple	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?	
Long Term	Balancing short term need with long term and planning for the future	No impact		
Collaboration	Working together with other partners to deliver objectives	Better collaboration with community groups, third sector, alternative transport modes		
Involvement	Involving those with an interest and seeking their views	This will be achieved as part of a reassessment with individuals affected.		

	e Development inciple	Does your proposal demonstrate you have met this principle? Describe how.	If not, what has been done to better meet this principle?
Prevention	Putting resources into preventing problems occurring or getting worse	No impact	
Integration	Considering impact on all wellbeing goals together and on other bodies	No impact	

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Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: http://hub/corporatedocs/Equalities/Forms/AllItems.aspx or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age			

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Minimized dependence on Social Services therefore increasing potential for integration into the general community for people who have mobility difficulties by virtue of illness, physical or mental impairment.	Some individuals who currently have their travel costs paid for by MCC will be encouraged to pay their own travelling expenses in the future/ make their own travel arrangements This policy proposal will impact on individuals who previously may have received transport arranged and paid for by the social Services department who could have had some mobility difficulties	Robust reassessment, maximizing independence, supporting individuals to find community/public based alternative transport options
Gender		by virtue of illness, physical or mental impairment	
reassignment			
Marriage or civil partnership			
Pregnancy or maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language			

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Guidance.docx</a> and for more on Monmouthshire's Corporate <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

Pag	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Corporate Parenting			

5. What evidence and data has informed the development of your proposal?

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Some people who are currently transported by the Council will not receive this service in the future, however their independence will be enabled through the application of this policy. The proposal promotes increased independence for individuals, the use of their own or community resources. Individuals will be supported to maximize their independence and therefore releasing the potential for increased social inclusion.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Present policy to relevant senior staff and members for approval	Early 2017	Clare Morgan	
Engage and consult with individuals and their carers about changes in practice and policy at time of review/reassessment	at each review/reassessment	Clare Morgan/Team managers/ assessors in teams	

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on: Ju	June 2017 initially
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Scrutiny	12.12.16	This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal.



#### **AGENDA ITEM TBC**

SUBJECT: DRAFT CAPITAL BUDGET PROPOSALS 2017/18 TO 2020/21

**Strong Communities Select Committee MEETING:** DATE: 26<sup>th</sup> January 2017 **DIVISION/WARDS AFFECTED: Countywide** 

#### **PURPOSE:** 1.

1.1 To outline the proposed capital budget for 2017/18 and the indicative capital budgets for the three years 2018/19 to 2020/21.

#### **RECOMMENDATIONS:**

- ₽age<sup>1</sup> That Select Committee scrutinizes the draft capital budget proposals for 2017/18 to 2020/21 released for consultation purposes as set out below and referred to in Appendix 2
- 1 2 2.2 That Select Committee notes the following recommendations approved by Cabinet:
- 2.3 That Cabinet confirms a capital strategy, which seeks to prioritise the Council's Future Schools programme and other commitments whilst also continuing to finance a minimum core capital programme, recognizing the risks associated with this approach.
- That Cabinet reviews the priorities in the Capital programme in the light of the issues raised in 3.7 and other demands for capital 2.4 resources
- 2.5 That Cabinet reaffirms the principle that new schemes can only be added to the programme if the business case demonstrates that they are self financing or the scheme is deemed a higher priority than current schemes in the programme and therefore displaces it.
- 2.6 That Cabinet agrees to maximize the use of capital receipts when received to fund the capital programme (therefore reducing the need to borrow) and/or set aside to repay debt as outlined in paragraph 3.10.

2.7 That Cabinet agrees to the sale of the assets in accordance with the Asset Management Plan and identified in the exempt background paper in order to support the capital programme, and that once agreed, no further options are considered for these assets.

#### 3. KEY ISSUES:

#### Capital budget strategy

- 3.1 The capital MTFP strategy put in place in the face of an ever reducing resource base from Welsh Government has been reviewed. The strategy going forward has the following key components:
  - The core MTFP capital programme needs to be financially sustainable without drawing on further funding.
  - The original Match funding identified for the Council's priority of the Future schools programme (£40 million) has been supplemented with £11.9 million additional funding.
  - Budgets for Disabled Facilities Grants and Access for all schemes will be maintained in line with the Council's priority of protecting services to vulnerable adults and children.
  - No inflation increases will be applied to any of the capital programme with property maintenance budget and Infrastructure maintenance budget set at the same level as last year
  - The County farms maintenance and reinvestment programme is based on the revised asset management plan for County farms, supported by the latest condition survey data
  - Budget for Area Management of £20k in the programme could be further reduced or cut in the face of other pressures
  - £1m unsupported prudential borrowing per annum has been contained in the programme for a number of years and this will continue in the current 4 year programme
  - The capital MTFP currently projects no increase in supported borrowing for 2016/17 onwards (provisional settlement received October 2016)
  - Use of the capital investment reserve to ease the transition to a balanced budget
  - Budget to enhance or prepare assets for sale will be maintained and funded through the capital receipt regeneration reserve in order to maximize this funding stream for the Future schools programme priority

#### **Capital MTFP issues**

- 3.2 The four year capital programme is reviewed annually and updated to take account of any new information that is relevant.
- 3.3 The major component of the capital MTFP for the next few years is the Future schools programme, and the Council has recently approved further funding for this programme at its meeting on the 20<sup>th</sup> October 2016.
- 3.4 There are a number of other areas where there is a commitment to invest, however the schemes currently sit outside the programme as work progresses to identify the funding requirements. These are:
  - Monmouth Pool commitment to reprovide the pool in Monmouth as a consequence of the Future schools programme
  - Abergavenny Hub commitment to reprovide the library with the One Stop Shop in Abergavenny to conclude the creation of a Hub in each of the towns
  - Disabled Facilities Grants the demand for grants is currently outstripping the budget, work is being undertaken to assess the level of investment required to maximize the impact and benefit for recipients.
  - City Deal 10 Authorities in the Cardiff City region are looking at a potential £1.2 billion City Deal. Agreement to commit to this programme is being sought across the region in January and so would impact on the capital MTFP. The potential impact on individual authority budgets is currently being modelled in advance of decisions on specific projects and profiles in order for authorities to start reflecting the commitment in their MTFPs.
    - J and E Block the office rationalization programme is being considered to see if there is a solution that would enable the Magor and Usk sites to be consolidated, releasing funding to pay for the necessary investment to bring the blocks into use.
- 3.5 A strategy that enables the core programme, Future schools and the above schemes to be accommodated is being developed. Notwithstanding this there will still remain a considerable number of pressures that sit outside of any potential to fund them within the Capital MTFP and this has significant risk associated with it. Cabinet have previously accepted this risk.
- 3.6 The current policy is that further new schemes can only be added to the programme if the business case demonstrates that they are self financing or the scheme is deemed a higher priority than current schemes in the programme and therefore displaces it.
- 3.7 In summary the following other issues and pressures have been identified:
  - Long list of back log pressures infrastructure, property, DDA work, Public rights of way, as outlined in Appendix 1. None of these pressures are included in the current capital MTFP, but this carries with it a considerable risk.
  - Capital investment required to deliver revenue savings this is principally in the area of office accommodation and looking at alternative delivery models for leisure and culture, and social care, property investment and possibly Additional Learning needs. The level of investment is currently being assessed however, in accordance with the principle already set above, if the schemes

are not going to displace anything already in the programme then the cost of any additional borrowing will need to be netted off the saving to be made.

- The IT reserve is depleted so funding for any major new IT investment is limited. Any additional IT schemes will need to either be able to pay for themselves or displace other schemes in the programme.
- Circuit of Wales the Authority has undertaken due diligence work on a version of the proposal which concluded not to proceed, the current proposal is being considered by Welsh Government without recourse to Local Authority funding.

#### Available capital resources

- 3.8 The capital strategy identified above establishes that the core programme will not increase so that available funding can be prioritised for the Future Schools Programme and other commitments provided.
- 3.9 In light of the current pressures on the Authority's medium-term revenue budget, and the principles on which any prudential borrowing must be taken of affordability, prudence and sustainability, the use of further prudential borrowing has to be carefully assessed.
- The table below illustrates the balance on the useable capital receipts reserve over the period 2016/17 to 2020/21 taking into account capital receipts forecasts provided by Estates and revised balances drawn to finance the existing programme. The Council still needs to continue to make a concerted effort to maximize its capital receipts generation over the next few years. Further opportunities to set aside capital receipts to repay debt have been modelled for 2016/17 and 2017/18, however this is dependent on significant asset sales taking place and the profile of expenditure in the relevant years. Further detail is provided in Appendix 4.

GENERAL RECEIPTS	2016/17	2017/18	2018/19	2019/20	2020/21
	£000	£000	£000	£000	£000
Balance as at 31st March	11,226	608	0	5,156	4,861

- 3.11 The above table illustrates that the capital receipts balance is set to reduce over the MTFP. This is dependent on the capital receipts forecasts provided materializing, which in itself is a significant risk, then being used to fund the capital programme. Experience suggests that there is often significant slippage in gaining receipts which may be due to factors outside the control of the Authority. The risk assessment on the receipts projected is contained in Appendix 5. It is crucial that once assets are identified and approved for sale that this decision is acted upon. Exploration of any alternative use of surplus assets needs to be undertaken before Council approves them for sale in order to assist in the capital planning process.
- 3.12 Opportunities to generate further receipts and funding streams in line with the Asset Management Plan are continuously being sought, these are outlined below:

- Review of accommodation/buildings in use by the council, with a view to further rationalization some further rationalisation of office accommodation has been done, but there may be further potential leading to other buildings being released for sale and this is also key in identifying revenue savings
- Identification of services that can be combined as part of the whole Place agenda and establishment of community Hubs, and therefore release buildings for sale
- Review the existing County Farms strategy
- Community Infrastructure Levy this will become more relevant for the capital MTFP once implemented and can include funding for more general 'place-making' schemes that support the growth proposed in the LDP e.g. sustainable transport improvements, upgrade/provision of Broadband connectivity, town centre improvements, education, strategic sports/adult recreation facilities and green infrastructure.

#### 4. REASONS:

4.1 To provide an opportunity for consultation on the capital budget proposals.

# ToRESOURCE IMPLICATIONS:Op.1Resource implications are not

.1 Resource implications are noted throughout the report both in terms of how the core programme is financially sustainable, the key issues that require further quantification and also the risks associated with not addressing the pressures outlined in Appendix 1.

# issues that require further quantification and also the risks associated with not FUTURE GENERATIONS ASSESSMENT AND EQUALITY IMPLICATIONS:

- 6.1 Capital budgets which impact on individuals with protected characteristics, most notably renovation grants and access for all budgets are being maintained at their current levels and further work is being progressed to assess how the demand for DFGs can be met.
- 6.2 The equality impact of the mechanism to allocate maintenance budgets to individual schemes should be in place and being used to aid allocation of funding
- 6.3 The actual impacts from this report's recommendations will be reviewed on an ongoing basis by the Capital Working Group.

#### 7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

None

8. CONSULTEES:

Senior Leadership Team

All Cabinet Members Head of Legal Services Head of Finance

#### 9. APPENDICES:

Appendix 1 – Capital MTFP pressures Appendix 2 – Capital budget summary programme 2017 to 2021 Appendix 3 – Schools programme Appendix 4 – Forecast capital receipts 2016 to 2020/21 Appendix 5 – Capital receipts risk factors Exempt Appendix 6 – Forecast receipts Appendix 7 – Future Generations Evaluation

### 10. BACKGROUND PAPERS:

List of planned capital receipts: Exempt by virtue of s100 (D) of the Local Government Act 1972

#### ບ List of plan ຜູ້ ທີ1. AUTHOR:

Joy Robson – Head of Finance

### 12. CONTACT DETAILS:

Tel: (01633) 644270 Email: joyrobson@monmouthshire.gov.uk

Description of Pressure	Forecast Cost	Responsible Officer / Champion
		,,,,,
<b>Current Rights of Way issues (Whitebrook byway)</b> - Engineering assessments have been completed on landslip / collapse of byway at Whitebrook, estimated cost of repairs in the region of £70-£80k.	75,000	Matthew Lewis
Current Rights of Way issues (Wye and Usk Valley Walks) - Engineering assessments have been completed on river erosion / landslips on the Wye and Usk Valley Walks. [Monmouth] (Wye Valley Walk) £23,925, [Clytha] (Usk Valley Walk) £46,725, [Coed Y Prior] (Usk Valley Walk) £9,900, site investigations/design £5,500.	86,000	Matthew Lewis
<b>The major review of the waste Mgt and recycling service</b> is ongoing and will report in the new year to Members. Proposals may include consideration of receptacles rather than bags (anticipated cost of between £0.3-1.3m). Current options are exploring the possibility of using revenue budgets to meet this cost.	1,300,000	R Jowitt/C Touhig
<b>Monmouth Community Amenity site upgrade</b> - indicative costs are £1.5-2m if built and run by the Council. The transfer station and CA capital costs could be avoided if the Council decided it was best value to procure a build, finance, operate contract for its sites in future. The work to evaluate these options will follow on after kerbside collection.	2,000,000	R Jowitt/C Touhig
Property Maintenance requirements for both schools & non-schools as valued by condition surveys carried out some years ago. The existing £2m annual budget mainly targets urgent maintenance e.g. health & safety, maintaining buildings wind & watertight, etc., and is insufficient to address the maintenance backlog. A lack of funding means maintenance costs will rise; that our ability to sell buildings at maximum market rates will be affected; Our ability to deliver effective services will be affected and a Loss of revenue and poor public image.	22,000,000	R M O'Dwyer
Disabled adaptation works to public buildings required under disability discrimination legislation.	7,200,000	R M O'Dwyer
School Traffic Management Improvements - based on works carried out on similar buildings.	250,000	R M O'Dwyer
Refurbishment of all Public Toilets - Capital investment required to facilitate remaining transfers to Town and Community Councils	95,000	R M O'Dwyer
School fencing improvements	68,000	LEA & Headteacher
Modification works to school kitchens to comply with Environmental Health Standards. Without additional funding school kitchens may have to be closed and additional costs for transporting meals in incurred, possibly causing disruption to the education process.	38,000	R M O'Dwyer
<b>Radon remedial works</b> Following the commissioning of Radon Wales to carry Radon Surveys of public buildings, remedial works will be required at various premises to resolve issues	75,000	R M O'Dwyer

safe stundard. This should be taken as a provisional figure as surveys and assessments of bridges and structures are on-going and the rights of way prioritisation system which includes risk assessment will more accurately define and rank the backlog. Bridge management report on 787 bridges completed in October 2013 identifies 254 known bridge issues of which 77 need repair, 31 replacement & 80 are missing. 68 have 'other' issues including 51 bridges which require full inspection to further ascertain requirements/costs. 13 bridges are 10m+ and require replacement or repair. It is not possible to cost all of these currently but a ball park figure of 2528 kha sheen identified for the first tranche of issues. Additional ROW allocation (30K) helping, but scale of overall pressure means these figures are still relevant <b>Transportation/safety strategy</b> —Air Quality Management, 20 m.p.h legislation and DDA (car parks) Dibabled Facilites Grants (DFGs) - The DFG's budget has remained unchanged for the last ten years. Each year the fully committed/spent date falls earlier in the financial year. This year we expect the budget to be fully committed by end October. Bringing County highways to the level of a safe road network. This backlog calculation figure has been provided by Welsh Government. The authonities capital Programme is not addressing the backlog significantly as the annual level of funding available is not of sufficient magnitude to address this. The annual programme is set a in relation to the approved budget and this programme is shard with all members. Noutes are selected on the basis of the significance within the overall highway network and their condition. Programmes are reviewed annually around December and then distributed to members. <b>Backlog on highways structures including old culverts, bridges and retaining walls.</b> With existing budget this backlog will take 23 years to cover and there will be increased likelihood of loss of network availability. <b>Reporvision or repair of Chain Bridge</b> - Cost predic			
(cr parks)       Image: Second S	<b>Countryside Rights of Way work</b> needed to bring network up to statutorily required and safe standard. This should be taken as a provisional figure as surveys and assessments of bridges and structures are on-going and the rights of way prioritisation system which includes risk assessment will more accurately define and rank the backlog. Bridge management report on 787 bridges completed in October 2013 identifies 254 known bridge issues of which 77 need repair, 31 replacement & 80 are missing. 68 have 'other' issues including 51 bridges which require full inspection to further ascertain requirements/costs. 13 bridges are 10m+ and require replacement or repair. It is not possible to cost all of these currently but a ball park figure of £288k has been identified for the first tranche of issues. Additional ROW allocation (30K) helping, but scale of overall pressure means these figures are still relevant	2,200,000	l Saunders
last ten years. Each year the fully committed/spent date fails earlier in the financial year. This year we expect the budget to be fully committed by end October.  Bringing County highways to the level of a safe road network. This backlog calculation figure has been provided by Welsh Government. The Authorities capital Programme is ont addressing the backlog significantly as the annual programme is ont addressing the backlog significantly as the annual programme is ont addressing the backlog significance within the annual programme is ont addressing the backlog significance within the overall highway network and their condition. Programmes are reviewed annually around December and their distributed to members.  Investing in infrastructure projects needed to arrest road closures due to whole or partial bank slips. Without additional expenditure there is the potential for deterioration, increased scheme costs, disruption to communities and the travelling public and road closures.  Backlog on highways structures including old culverts, bridges and retaining walls. With existing budget this backlog will take 23 years to cover and there will be increased likelihood floss of network availability. Reprovision or repair of Chain Bridge - Cost prediction is indicative at present. Summary 1,800,000 to point 4,700,000 divers, wellaked Brow yearlide. Summary 1,800,000 to point 4,700,000 divers, wellaked Brow yearlide. The current 40T maximum limit will have to be further reduced restricting access to the Lancayo area gescielar for metage in gravistions wellaked from repairing sufficiently to maintain 40t limit, to converting to footbridge and reprovisioning  Caldicot Castle remedial works - longer term pressures given the condition of the curain works / to submate for a boal form repairing sufficiently to maintain 40t limit, to converting to footbridge and reprovisioning  Caldicot Castle remedial works - longer term pressures given the condition of the curain works or houting improvements to bring the vision facilities up	<b>Transportation/safety strategy</b> –Air Quality Management, 20 m.p.h legislation and DDA (car parks)	1,200,000	R Cope
figure has been provided by Weish Government.         The Authorities Capital Programme is not addressing the backlog significantly as the annual level of funding available is not of sufficient magnitude to address this.         Intervent of funding available is not of sufficient magnitude to address this.           The annual revolution of sufficient magnitude to address this.         Intervent of funding available is not of sufficient magnitude to address this.           The annual revolution of sufficient magnitude to address this.         5,000,000           R Hoggins         Standard	<b>Disabled Facilities Grants (DFGs)</b> - The DFG's budget has remained unchanged for the last ten years. Each year the fully committed/spent date falls earlier in the financial year. This year we expect the budget to be fully committed by end October.	500,000	I Bakewell
partial bank slips.       Without additional expenditure there is the potential for       Image: Construct a structure is the potential for deterioration, increased scheme costs, disruption to communities and the travelling public and road closures.       Image: Constructure is the potential for deterioration is indicative and the ravelling multication of potential for the provision or repair of Chain Bridge - Cost prediction is indicative at present. Summary 1,800,000 to quotes updated August 15. The bridge is currently under special management measures and inspection. Repair/ reprovision will remove / minimise the need for these measures.       1,800,000 to 7,500,000. Mid point 4,700,000         Without remedial work, the structure will continue to deteriorate. The current 40T maximum limit will have to be further reduced restricting access to the Lancayo area especially for heavy vehicles. Options evaluated from repairing sufficiently to maintain 40t limit, to converting to footbridge and reprovisioning       3,000,000       Image: Summary 1, Summary 1, Summary 1, Summary 2, Summ	<b>Bringing County highways to the level of a safe road network.</b> This backlog calculation figure has been provided by Welsh Government. The Authorities Capital Programme is not addressing the backlog significantly as the annual level of funding available is not of sufficient magnitude to address this. The annual programme is set in relation to the approved budget and this programme is shared with all members. Routes are selected on the basis of their significance within the overall highway network and their condition. Programmes are reviewed annually around December and then distributed to members.	80,000,000	R Hoggins
With existing budget this backlog will take 23 years to cover and there will be increased       Image: Content of the increased         likelihood of loss of network availability.       Reprovision or repair of Chain Bridge - Cost prediction is indicative at present. Summary quotes updated August 15. The bridge is currently under special management measures and inspection. Repair/ reprovision will remove / minimise the need for these measures.       1,800,000 to       R Hoggins         Without remedial work, the structure will continue to deteriorate. The current 40T maximum limit will have to be further reduced restricting access to the Lancayo area especially for heavy vehicles. Options evaluated from repairing sufficiently to maintain 40t limit, to converting to footbridge and reprovisioning       3,000,000       I Saunders         Caldicot Castle remedial works - longer term pressures given the condition of the curtain walls / towers etc. The £2-3m estimate is a ball part figure ranging from just the backlog of maintenance to also including improvements to bring the visitor facilities up to modern standards. An RDP grant is paying for a condition survey / outline conservation plan. The current options including the assessment of viability of potential Cultural Services Trust. Heritage Lottery Funding is possible (but very competitive) Substantial match funding would still be required.       ?       Julie Boothroyd         Severn View Care Facility renewal - the starting point is that MCC is seeking the reprovision of approximately 30 residential beds for older people living with dementia and a day service 6 days per week supporting 15 people per day. The existing home was built c1979 and although the layout is good, it has a number of significant weaknesses which we will seek to address through detailed	<b>Investing in infrastructure projects needed to arrest road closures due to whole or partial bank slips.</b> Without additional expenditure there is the potential for deterioration, increased scheme costs, disruption to communities and the travelling public and road closures.	5,000,000	R Hoggins
quotes updated August 15. The bridge is currently under special management measures and inspection. Repair/ reprovision will remove / minimise the need for these measures. Without remedial work, the structure will continue to deteriorate. The current 40T maximum limit will have to be further reduced restricting access to the Lancayo area especially for heavy vehicles. Options evaluated from repairing sufficiently to maintain 40t limit, to converting to footbridge and reprovisioning7,500,000. Mid point 4,700,000Caldicot Castle remedial works - longer term pressures given the condition of the curtain walls / towers etc. The £2-3m estimate is a ball part figure ranging from just the backlog of maintenance to also including improvements to bring the visitor facilities up to modern standards. An RDP grant is paying for a condition survey / outline conservation plan. The current condition of buildings constrains current operations and will impact on future management options including its possible (but very competitive) Substantial match funding would still be required.?Julie BoothroydSevern View Care Facility renewal - the starting point is that MCC is seeking the re- provision of approximately 30 residential beds for older people living with dementia and a day service 6 days per week supporting 15 people per day. The existing home was built c1979 and although the layout is good, it has a number of significant weaknesses which we will seek to address through detailed work on design to meet identified needs in the area.?Julie Boothroyd	<b>Backlog on highways structures including old culverts, bridges and retaining walls.</b> With existing budget this backlog will take 23 years to cover and there will be increased likelihood of loss of network availability.	12,700,000	R Hoggins
curtain walls / towers etc. The £2-3m estimate is a ball part figure ranging from just the backlog of maintenance to also including improvements to bring the visitor facilities up to modern standards. An RDP grant is paying for a condition survey / outline conservation plan. The current condition of buildings constrains current operations and will impact on future management options including the assessment of viability of potential Cultural Services Trust. Heritage Lottery Funding is possible (but very competitive) Substantial match funding would still be required. Severn View Care Facility renewal - the starting point is that MCC is seeking the re- provision of approximately 30 residential beds for older people living with dementia and a day service 6 days per week supporting 15 people per day. The existing home was built c1979 and although the layout is good, it has a number of significant weaknesses which we will seek to address through detailed work on design to meet identified needs in the area.	quotes updated August 15. The bridge is currently under special management measures	7,500,000. Mid	R Hoggins
provision of approximately 30 residential beds for older people living with dementia and a day service 6 days per week supporting 15 people per day. The existing home was built c1979 and although the layout is good, it has a number of significant weaknesses which we will seek to address through detailed work on design to meet identified needs in the area.	curtain walls / towers etc. The £2-3m estimate is a ball part figure ranging from just the backlog of maintenance to also including improvements to bring the visitor facilities up to modern standards. An RDP grant is paying for a condition survey / outline conservation plan. The current condition of buildings constrains current operations and will impact on future management options including the assessment of viability of potential Cultural Services Trust. Heritage Lottery Funding is possible (but very	3,000,000	l Saunders
Band B Schools programme - dependent on WG funding streams ?	provision of approximately 30 residential beds for older people living with dementia and a day service 6 days per week supporting 15 people per day. The existing home was built c1979 and although the layout is good, it has a number of significant weaknesses which we will seek to address through detailed work on design to meet identified needs	?	Julie Boothroyd
	Band B Schools programme - dependent on WG funding streams	?	

Total Pressures	137,787,000	
Capital investment for revenue savings		
Leisure and cultural services - Currently the service is exploring future delivery options including trust status. Part of the work will involve conditions surveys which may lead to capital works being required to expedite handover of assets. Included:- e.g. museums, Shire hall, Abergavenny castle, Old station Tintern, Caldicot castle	1,000,000	
<b>ALN Strategy</b> -review of current ALN service that includes various County facilities. Options could require Capital Spend but this is unknown at the present time	?	
Abergavenny Hub costs	?	
<b>Office accommodation</b> - reflective of J&E block, Usk HQ and car park changes, scheme currently being reviewed	1,130,000	

#### Appendix 2 - Capital Budget Summary 2017 to 2021

Indicative Budget 2017/18 1,929,277 28,258,224 2,240,740	Indicative Budget 2018/19 1,929,277 8,560,044	Indicative Budget 2019/20 1,929,277	Indicative Budget 2020/21 1,929,277
28,258,224			1,929,277
28,258,224			1,929,277
	8,560,044		
2,240,740		800,000	50,000
	2,240,740	2,240,740	2,240,740
0	0	0	0
300,773	300,773	300,773	300,773
850,000	850,000	850,000	850,000
0	0	0	0
1,500,000	1,500,000	1,500,000	1,500,000
97.460	20.000	20.000	20,000
,			
35,176,474	15,400,834	7,640,790	6,890,790
(2,402,000)	(2,402,000)	(2,402,000)	(2,402,000)
(3,011,693)	(1,343,216)	(1,375,000)	(1,000,000)
(11,018,512)	(3,965,848)	(1,837,000)	(1,462,000)
(17,999)	(17,999)	(17,999)	(17,999)
(17,226,271)	(6,171,771)	(508,791)	(508,791)
			(1,500,000)
(1,300,000)	(1,300,000)	(1,300,000)	(1,500,000)
(35,176,474)	(15,400,834)	(7,640,790)	(6,890,790)
	300,773 850,000 0 1,500,000 97,460 35,176,474 (2,402,000) (3,011,693) (11,018,512) (17,999) (17,226,271) (1,500,000)	300,773 300,773 300,773 300,773 850,000 850,000 0 0 1,500,000 1,500,000 97,460 20,000 35,176,474 15,400,834 (2,402,000) (2,402,000) (3,011,693) (1,343,216) (1,343,216) (1,343,216) (17,999) (17,999) (17,999) (17,999) (17,226,271) (6,171,771) (1,500,000) (1,500,000)	300,773       300,773         300,773       300,773         850,000       850,000         850,000       850,000         0       0         0       0         1,500,000       1,500,000         1,500,000       1,500,000         97,460       20,000         20,000       20,000         35,176,474       15,400,834         7,640,790       (2,402,000)         (2,402,000)       (2,402,000)         (3,011,693)       (1,343,216)         (1,301,693)       (1,343,216)         (1,375,000)       (1,375,000)         (11,018,512)       (3,965,848)         (17,999)       (17,999)         (17,226,271)       (6,171,771)         (508,791)       (1,500,000)         (1,500,000)       (1,500,000)

	Indicative Budget 2017/18	Indicative Budget 2018/19	Indicative Budget 2019/20	Indicative Budget 2020/21
(SURPLUS) / DEFICIT	0	0	0	0

Appendix 3 - Schools capital programme	Financial Year 2017/18	Financial Year 2018/19	Financial Year 2019/20	Financial Ye 2020/21
	Indicative	Indicative	Indicative	Indicative
	Budget	Budget	Budget	Budget
	£	£	£	£
Expenditure:				
Monmouth Comprehensive School - 1600 Place	20,391,004	6,345,133	750,000	
Caldicot Comprehensive School - 1500 Place	7,817,220	2,164,911		
Total Expenditure	28,208,224	8,510,044	750,000	
Financing: External Grant Funding	(9,556,512)	(2,503,848)	(375,000)	
Capital Receipts	(16,640,020)	(5,662,980)	0	
Unsupported Borrowing	(2,011,693)	(343,216)	(375,000)	
Total Financing	(28,208,224)	(8,510,044)	(750,000)	
(Surplus) / Deficit	0	0	0	

#### Appendix 4 - Forecast Useable Capital Receipts

Amounts in excess of £10,000 are categorised as capital receipts. The balance of receipts is required to be credited to the Useable Capital Receipts Reserve, and can then only be used for new capital investment or set aside to reduce the Council's borrowing requirement.

The forecast movement on the reserve based on forecast capital receipts and the budgeted application of capital receipts (including forecast slippage) to support the financing of the Authority's capital programme is summarised below:

<u>GENERAL RECEIPTS</u>	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 2 £000	2020/21 £000
Balance as at 1st April	5,311	11,226	608	0	5,156
<i>Less:</i> capital receipts used for financing <i>Less:</i> capital receipts used for financing Monmouth, Caldicot and Welsh medium 21c school provision	(2,225) (5,352)	(756) (17,186)	(509) (5,663)	<mark>(509)</mark> 0	(509) 0
—	(2,265)	(6,716)	(5,564)	(508)	4,647
Capital receipts forecast	19,666	7,320	5,560	5,660	210
Deferred capital receipts	4	4	4	4	4
Less: capital receipts set aside:	(6,178)	0	0	0	0
Balance as at 31st March	11,226	608	0	5,156	4,861
LOW COST HOME OWNERSHIP RECEIPTS	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	2019/20 £000
Balance as at 1st April	112	(0)	(0)	(0)	(0)
Less: capital receipts used for financing	(112)	0	0	0	0
—	(0)	(0)	(0)	(0)	(0)
Capital receipts forecast	-	-			
Balance as at 31st March	(0)	(0)	(0)	(0)	(0)

#### Appendix 5 - Capital Receipts Summary and Risk Factors

The analysis below provides a summary of the receipts and the respective risk factors:

Risk Factor	2015/16	2016/17	2017/18	2018/19	2019/2020	2020/21	
Education Receipts	£	£	£	£	£	£	
Low / completed	9,596,000	0	100,000	0	0	0	97%
Medium	9,390,000	300,000	00,000	0	0	0	3%
High	0	000,000	0	0	0	0	0%
riigit	9,596,000	300,000	100,000	0	0	0	070
County Farm Receipts	0,000,000	000,000	100,000	Ŭ	Ŭ	0	
Low / completed	277,000	745,000	0	0	0	0	46%
Medium	0	0	1,200,000	0	0	0	54%
High	0	0	0	0	0	0	0%
	277,000	745,000	1,200,000	0	0	0	0,0
General Receipts	,000	1 10,000	.,_00,000	Ũ	Ũ	C C	
Low / completed	301,000	13,790,000	170,000	160,000	160,000	160,000	98.6%
Medium	0	0	200,000	0	0	0	1.4%
High	0	0	0	0	0	0	0.0%
<b>T</b>	301,000	13,790,000	370,000	160,000	160,000	160,000	
Strategic Accommodation Review							
D							
D Low / completed	0	2,500,000	250,000	0	0	0	54.1%
📥 Medium	0	2,331,000	0	0	0	0	45.9%
N High	0	0	0	0	0	0	0%
Ö	0	4,831,000	250,000	0	0	0	
Dependent on Outcome of LDP							
Low / completed	0	0	3,100,000	3,100,000	3,100,000	0	57%
Medium	0	0	2,300,000	2,300,000	2,400,000	0	43%
High	0	0	0	0	0	50,000	0%
	0	0	5,400,000	5,400,000	5,500,000	50,000	
TOTALS							
Low / completed	10,174,000	17,035,000	3,620,000	3,260,000	3,260,000	160,000	80%
Medium	0	2,631,000	3,700,000	2,300,000	2,400,000	0	20%
High	0	0	0	0	0	50,000	0%
Total	10,174,000	19,666,000	7,320,000	5,560,000	5,660,000	210,000	

#### Risk Factor key:

High - External factors affecting the potential sale that are out of Authority control

Medium - Possible risk elements attached but within Authority ability to control

Low - No major complications are forseen for the transaction

#### SCHEDULE 12A LOCAL GOVERNMENT ACT 1972 EXEMPTION FROM DISCLOSURE OF DOCUMENTS

REPORT:

AUTHOR:

Capital Budget Proposals 2017/18 to 2020/21 Joy Robson

MEETING AND DATE Call OF MEETING:

Cabinet – 16th December 2016

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendation to the Proper Officer:-

Exemptions applying to the report:

Information relating to specific assets values of tenanted properties.

Factors in favour of disclosure:

Provides information on assets the Authority is proposing to sell.

Prejudice which would result if the information were disclosed:

Prejudice negotiations with tenants of County Farms.

My view on the public interest test is as follows:

Outweighed by need to exempt.

Recommended decision on exemption from disclosure:

To apply exemption.

Date: 2<sup>nd</sup> December 2016

Signed: Jub San

Post: Head of Finance

I accept/do not accept the recommendation made above.

Proper Officer

Date: 6 (12/16

By virtue of paragraph(s) 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted



## Future Generations Evaluation

## (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation Joy Robson	Please give a brief description of the aims of the proposal Present capital budget proposals for consultation
Phone no:01633 644270 E-mail:joyrobson@monmouthshire.gov.uk	
Name of Service	Date Future Generations Evaluation form completed
Whole authority	02/12/16

#### 1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together

with suggestions of how to mitigate negative impacts or better contribute to the goal.

ਸ Well Being Goal ਨ	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales	Local resources will be engaged to deliver the	
Efficient use of resources, skilled,	projects in the programme	
educated people, generates wealth,		
provides jobs		
A resilient Wales		
Maintain and enhance biodiversity and		
ecosystems that support resilience and		
can adapt to change (e.g. climate		
change)		
A healthier Wales		
People's physical and mental		
wellbeing is maximized and health		
impacts are understood		

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Investment in Future schools provides a key community facility to help promote this goal	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
A more equal Wales Deople can fulfil their potential no matter what their background or circumstances	The budgets for DDA work and DFGs have been maintained at existing levels. Further work is being explored to see if further investment can be made in DFGs to meet demand.	

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Developr Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Long-term Balancing short term need with long term planning to the future	communities for future generations	

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Collaboration Working together with other partners to deliver objectives		
Involving those with an interest and seeking their views	The aim of the report is to present proposals for consultation with key stakeholders	
Putting resources into preventing problems bccurring or getting worse		
Positively impacting on people, economy and environment and trying to benefit all three	Investment in Future Schools will positively impact on the teaching environment	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age			
Disability	DDA abd DFG budgets have been maintained and further work is being progressed to assess how the demand in DFGs can be met		
Gender			
reassignment			
Marriage or civil			
Race			
Religion or Belief			
Sex			
Sexual Orientation			
Welsh Language	Under the Welsh Language measure of 2011, we need to be considering Welsh Language in signage, documentation, posters, language skills etc.		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <a href="http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx">http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx</a> and for more on Monmouthshire's Corporate Parenting Strategy see <a href="http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx">http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx</a>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Safeguarding is taken into account in the design of the new schools		
Corporate Parenting			

#### 5. What evidence and data has informed the development of your proposal?

Previously determined policy in respect of the priority of investing in future schools. There have been no major changes to the proposals presented here.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Capital budgets which impact on individuals, such as DFGs and DDA works are being maintained at existing levels, and existing and future demand on DFGs is being assessed.

The investment in future schools is expected to have a benefit for children and communities for future generations

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

e Progress

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Annually when the capital MTFP is reviewed

## Monmouthshire's Scrutiny Forward Work Programme 2016

Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
Special Meeting 16 <sup>th</sup> January at 2pm	Recycling Review	To scrutinise the output of the Recycling Review and discuss the future Recycling proposals ahead of a decision being taken by Cabinet in March 2017.	Rachel Jowitt	Policy Development
26 <sup>th</sup> Jan 2016	Budget Scrutiny	Scrutiny of the budgetary proposals for 2017- 2018.	Joy Robson	Budget Scrutiny
27 <sup>th</sup> Feb 2017 2pm Joint Select Committee	Alternative Service Delivery Model	Scrutiny of the business case for the new Delivery Model	Tracey Thomas Ian Saunders Cath Fallon	Pre-decision Scrutiny
Joint meeting with Economy Select and Adults Select (Planning committee to be invited) Date TBC	Supplementary Planning Guidance on Affordable Housing	Pre-decision scrutiny of an SPG prepared on Affordable Housing in Monmouthshire.	Mark Hand	Policy Development
2 <sup>nd</sup> March 2016	Burial Charges	Position report requested (possibly emailed to members)	Roger Hoggins	Performance Monitoring
	Budget Monitoring	To review the financial situation for the directorate, identifying trends, risks and issues on the horizon with overspends/underspends).	Mark Howcroft	Budget Monitoring
6 <sup>th</sup> April 2016	Employee Wellbeing	- Scrutiny of the Attendance and Wellbeing Policy.	People Services	Policy Development

Agenda Item 7

## Monmouthshire's Scrutiny Forward Work Programme 2016

Strong Communities Select Committee					
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny	
	ТВС	- Performance report on Sickness Absence.			

## <u>Possible Future Work Programme Items</u>:

- Refugees and Asylum Seekers
- Flood Risk Management Plan Action Plan delivery/progress report.
- Rights of Way Improvement Plan ~ Scrutiny and Cabinet on the final plan (Jan / Feb 2018)



## **Council and Cabinet Business – Forward Plan**

Monmouthshire County Council is required to publish a Forward Plan of all key decisions to be taken in the following four months in advance and to update quarterly. The Council has decided to extend the plan to twelve months in advance, and to update it on a monthly basis.

Council and Cabinet agendas will only consider decisions that have been placed on the planner by the beginning of the preceding month, unless the item can be demonstrated to be urgent business

Subject	Purpose	Consultees	Author
2 MARCH 2016 – CAB	INET		
MEET strategy			Tracey Thomas
Welsh Church Fund	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2015/16 meeting 5 held on the 21 <sup>st</sup> January 2016		Dave Jarrett
2015/16 Education & Welsh Church Trust Funds Investment & Fund Strategy	The purpose of this report is to present to Cabinet for approval the 2016/17 Investment and Fund strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2015/16 grant allocation to Local Authority beneficiaries of the Welsh Church Fund.		Dave Jarrett
New Monmouthshire Carers Strategy (Adults)			Deb Saunders
Mounton House Formula Change			Nikki Wellington
Review of the Proposed closure of Deri View			Debbie Morgan
Removal of post from CYP			Sharon Randall

Subject	Purpose	Consultees	Author
			Smith
SRS			Sian Hayward
Pay Policy			Sally Thomas
9 <sup>th</sup> MARCH 2016 – INDIV	IUDAL DECISION		
Flexi retirement request			lan Bakewell
Allocation Policy			Karen Durant
10 <sup>th</sup> MARCH 2016 – COU		T	
Final Composite Council Tax Resolution	To set budget and council tax for 2016/17		Joy Robson
Treasury Management Strategy 2016/17	To accept the annual treasury management strategy		Joy Robson
The Future Food Waste Treatment Strategy: Outline Spisiness Case & Inter Authority Agreement	for the Council to consider the inclusion of MCC in the Heads of the Valleys Anaerobic Digestion Procurement. To agree the Outline Business Case and the Inter Authority Agreement which commits the Council to the procurement and partnership and a 15-20 year contract.	SLT Cabinet	Rachel Jowitt
The Future Food Waste Treatment Strategy: Outline Business Case & Inter Authority Agreement	for the Council to consider the inclusion of MCC in the Heads of the Valleys Anaerobic Digestion Procurement. To agree the Outline Business Case and the Inter Authority Agreement which commits the Council to the procurement and partnership and a 15-20 year contract.	SLT Cabinet	Rachel Jowitt
Waste Strategy			Carl Touhig/ Roger Hoggins
CIL			Martin Davies
SPG			Martin Davies
Draft Diary			
Pay Policy			Sally Thomas
23 <sup>rd</sup> MARCH 2016 - INDI	VIUDAL CABINET MEMBER DEICSIONS		
Release of restrictive covenant			Gareth King
Creation of business support officer post	To gain agreement to employ a full-time Business Support Officer within Children's		Gill Cox

Subject	Purpose	Consultees	Author
	Services.		
Tender for Treasury			Mark Howcroft/Jon
Services			Davies
Conservation area	To adopt as supplementary planning guidance		Mark Hand
appraisals			
Flexible retirement request			Roger Hoggins
24 <sup>th</sup> MARCH 2016 – SPE			
Risk Assessment			Richard Jones
Proposed closure of Llanfair Kilgeddin CIW VA Primary School <i>(23<sup>rd</sup> March)</i>			Debbie Morgan
Proposed establishment of an ALN facility and reduction in the capacity at Monmouth Comprehensive School (23 <sup>rd</sup> March 2016)			Debbie Morgan
Removal of CYP post (EXEMPT)			Sharon Randall- Smith
ପ୍ୟୁP Call-In (Mounton House)			Tracey Harry
13 <sup>TH</sup> APRIL 2016 - CABI	NET		
Digital Strategy	To update members on progress with the digital strategy and to agree the next steps.		Sian Hayward
Community Coordination evaluation of pilot			Matt Gatehouse
Proposed Closure of Deri View Special Needs Resource Base			Debbie Morgan
Mardy Park			Colin Richings
EAS Business Plan			Debbie Harteveld (EAS)
Play Sufficiency Assessment			Matthew Lewis
People and organisational			Lisa Knight Davies

Subject	Purpose	Consultees	Author
strategy Acorn Staffing Restructure Recommendations from Select			Clair Evans Hazel llett
<b>27<sup>th</sup> APRIL 2016 – INDIV</b> SHG Programme	UDAL DECISION		Shirlov Wiggam
Moving Boverton House from CYP into the Enterprise Directorate			Shirley Wiggam Ian Saunders
Monmouthshire Flood Risk Management Plan Plamary Shopping Frontages			Dave Harris Jane Coppock
Pumary Shopping Frontages Supplementary Planning Quidance'			
4 में MAY 2016 – CABINE	Τ		
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2015/16, meeting 5 held on the 10 <sup>th</sup> March 2016		Dave Jarrett
BUDGET MANDATE 2016/17 – PREPAREDNESS ASSESSMENT	To provide Cabinet with an assessment on the preparedness of services to deliver the 2016/17 budget mandates.		Deb Mountfield
Gilwern Setion 106 Funding	reporting back following the deferral of the Gilwern decisions at the February meeting		Mike Moran
Church Road Caldicot S106	new, short report to include some funding into the capital budget for 2016/17		Mike Moran
Monmouth S106 Funding Transfer management of			Mike Moran Cath Sheen

Subject	Purpose	Consultees	Author
Raglan VC Primary school former Junior building to the Enterprise Directorate			
Funding to Caldicot Town Team – Caldicot goes pop			Judith Langdon
Funding to Caldicot Town Team – Caldicot Market			Judith Langdon
4 <sup>th</sup> MAY 2016 – SPECIAI			
11 <sup>™</sup> MAY 2016 – INDIVII	DUAL CABINET MEMBER DECISION		
Transfer member of staff from Policy and P <del>e</del> rformance to CYP			Will McLean
Wrectorate			Roger Hoggins
Monmouth Section 106 Fonding – St Thomas Church Hall.			Mike Moran
40mph Speed Limit B4235 Myndbach			Paul Keeble
12 <sup>TH</sup> MAY 2016 – COUNG			Matt Oatak aver
Improvement Plan 2016-17	DUAL CABINENT MEMBER DECISION		Matt Gatehouse
Supplementary Planning Guidance – Draft Programme			Jane Coppock
Review of the administrative fee (Abergavenny Town Centre Loan Scheme)			Stephen Griffiths
Councillor Greenland. Review of the Council's Planning Pre-application			Craig O'Connor

Subject	Purpose	Consultees	Author
Advice Service including the proposal to increase the charges for this service			
Proposed prohibition of waiting at any time & prohibition of driving (except for access) mount way, chepstow.			Paul Keeble
8 <sup>th</sup> JUNE 2016 – CABIN	ÊT		
Contaminated Land report for Cabinet decision	To consider the options for revising the Authority's Contaminated Land Inspection Strategy		Huw Owen / David Jones
Review of Sundry Debtors p <b>ໜ</b> icy ຜູ້ ຕ	To agree the updated Sundry Debtor Policy, to ensure that the Authority continues to adopt a consistent and transparent approach to the management of its sundry debts.		Joy Robson
Revenue & Capital Monitoring 2015/16 Outturn Forecast Statement	To provide Members with information on the outturn position of the Authority for the 2015/16 financial year.		Mark Howcroft
Monmouthshire Carers strategy	To gain the approval of Cabinet, for the publication of the Monmouthshire Carers Strategy 2016-2019.		Bernard Bonniface/ Deb Saunders
Volunteering Strategy	To introduce the Draft Volunteering Strategy 2016-19		Owen Wilce
Capital Programme Report	To seek member approval for highway and transportation schemes as part of Welsh Government transport grants and Section 106 agreements associated with new developments throughout Monmouthshire		Paul Keeble
S106 Funding Newport Road, Caldicot	To consider the release of S106 funding from the Newport Road allocation to enable the Caldicot Linkage Scheme to proceed		Deb Hill-Howells
Hydrogen Car Trial			Ben Winstanley / Roger Hoggins

Subject	Purpose	Consultees	Author
Changes to the EAS business arrangements	To seek Cabinet approval of the changes on Governance arrangements; Business arrangements; Funding arrangements		Sharon Randall Smith
Caerwent House	To update Cabinet on project progress and proposed action with regards to the Compulsory Purchase Order in relation to Caerwent House.		Philip Thomas
15 <sup>TH</sup> JUNE – INDIVIDUA	L CABINET MEMBER DECISIONS		
Establishing two temporary posts to facilitate new duties under the social services & well-being (wales) act 2014, part 11 – to assess and meet the needs of adults in the secure estate.			Julie Boothroyd
Gapability Policy for school			Sally Thomas
16 <sup>th</sup> JUNE - COUNCIL			
Utedate on Syrian Resettlement Programme			Will McLean
Audit Committee Annual Report 2015/16, Annual report 2014/15			Andrew Wathan
29 <sup>th</sup> JUNE 2016 – INDIVI	UDAL CABINET DECISION		
EU Project Re-Allocation of Resources within Development			Deserie Mansfield Mark Hand
Management Amendments to the protocol on public speaking at Planning Committee			Mark Hand
6 <sup>TH</sup> JULY 2016 – CABINI	FT		
Welsh Language Monitoring			Alan Burkitt

Subject	Purpose	Consultees	Author
Report			
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 1 held on the 16th June 2016.		Dave Jarrett
Review of Reserves			Joy Robson
End of year performance on Whole Authority Safeguarding			Teresa Norris / Claire Marchant
Proposed changes to the whole authority safeguarding approach			Teresa Norris / Claire Marchant
Corr Park Management and Abstructions in the Highway			Roger Hoggins
MSS Annual report			Claire Marchant
150			
13 <sup>th</sup> July – INDIVIDUAL	CABINET MEMBER DECISION		
Drange and prohibition of			Paul Keeble
Proposed prohibition of waiting at any time & prohibition of waiting mon – sat 10:00am – 3:00pm, st kingsmark avenue,			Paul Keeble
Proposed 30mph speed limit, R139 Crick Road, Crick.			Paul Keeble
Proposed prohibition of waiting at any time & prohibition of waiting mon – fri 8am – 5pm, Monmouth Road & other roads, Usk			Paul Keeble

Subject	Purpose	Consultees	Author
Proposed 30mph speed limit, R122 (Crick to Shirenewton ), Crick.			Paul Keeble
Proposed 40mph speed limit, R122 Earlswood Road, Crick.			Paul Keeble
Proposed weight restriction order Usk			Paul Keeble
Monmouthshire Meals Leadership			Colin Richings
Mounton House – Catering Staff restructure			Rob O'Dwyer
$27^{TH}$ JULY – INDIVIDUA	L CABINET MEMBER DECISON		
Wye Valley Management			Matthew Lewis
Recurrement Memorandum Cunderstanding for Regional Garden Waste Treatment			Carl Touhig
Team Abergavenny Business Case for Capital Expenditure	To consider an application for expenditure		Deb McCarty
Review of the Council's Allocation Scheme			Karen Durrant
Language and Play/Engagement Worker Post Deletion Proposal			Beth Watkins
27 <sup>TH</sup> JULY – CABINET			
Budget Monitoring report – Period 2	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2016/17 financial year.		Joy Robson/Mark Howcroft
Children's Services Improvement Reports			Claire Marchant
Redundancy Report –	EXEMPT REPORT		Ian Saunders

Subject	Purpose	Consultees	Author
Leisure Services			
Crick Road			Deb Hill-Howells
Effectiveness of Council			Matt Gatehouse
Services – Q4			
People Services Annual			Peter Davies
Report			
Social Care and Health			
Restructure Report			Claire Marchant
28 <sup>th</sup> JULY - COUNCIL			
DSS Annual report			Claire Marchant
Solar Farm revised business			Ben Winstanley
case			
Safeguarding – year end	To sign off end of year performance 2015/16 and		Teresa Norris
	present a new way forward on safeguarding		
CPYP Chief Officer report			Sarah McGuiness
Sustainable Development			Matthew Gatehouse
Prolicy			
17 <sup>th</sup> AUGUST – INDIVID	UAL CABINET MEMBER DECISION		
Map Modification Order			Mandy Mussell
Delegated Waste			Carl Touhig
Enforcement Powers for			_
Waste and Street Services			
Job Evaluation In Respect			Carol Buck
Of The Occupational			
Therapist In The Children			
With Disabilities Team			
Monmouthshire.			
31 <sup>s⊤</sup> AUGUST 2016 – IN	DIVIDUAL CABINET MEMBER DECISION		
Procurement Card Policy	To seek approval of the Procurement Card		Lisa Widenham
	Policy to be used within the Authority		

Subject	Purpose	Consultees	Author
Training And Events Co- ordination			John McConnachie
Temporary Animal Health & Feed Officer			Gareth Walters
DEFINITIVE MAP MODIFICATION ORDER 2016, Section 53 (C)(i) Wildlife and Countryside Act 1981, Restricted Byway (53- 16), Great Panta, Devauden			Paul Keeble
7 <sup>TH</sup> SEPTEMBER - CABI	NET		
Section 106 Education Contributions - Land at Ty Reawr and Cae Meldon, Gilwern	To decide on the use of education balances available from the Section 106 Agreements relating to the development of land at Tw Mawr and at Cae Meldon, Gilwern.		Simon Kneafsey
Appcation of Section 106 Funds – Magor and Undy			Deb Hill Howells
Youth Offending Service Restructure Report			Jacalyn Richards
Effectiveness of Council Services – Q1 2016/17 update			Richard Jones
Caldicot Town Team Section 106 Funding Pilot			Judith Langdon
Recommendations from Select Committees			Hazel llett
	IVIDUAL CABINET MEMBER DECISONS		· ·
Permanent Adoption of post CDLL18			R Tranter
To Establish The Temporary Post Of Carers Development Manager			B Boniface

Subject	Purpose	Consultees	Author
22 <sup>ND</sup> SEPTEMBER 2016			
MCC Audited Accounts 2015/16(formal approval	To present the audited Statement of Accounts for 2015/16 for approval by Council		Joy Robson
ISA 260 report – MCC accounts	To provide external audits report on the Statement of Accounts 2015/16		WAO
Re-Appointment of Monmouthshire Local Access Forum	To secure the appointment of members to the Monmouthshire Local Access Forum for its next 3 year period.		Matthew Lewis
Provision of a Community Hub in Abergavenny			Deb Hill-Howells
Stage 2 Improvement Plan – How we performed 2015/16			Richard Jones
Caty Deal Future Schools Programme			Simon Kneafsey
28 <sup>TH</sup> SEPTEMBER 2016	- INDIVIDUAL CABINET MEMBER DECISI	ON	
Emergency planning – business continuity register of priority services	To seek agreement from the Emergency Planning 'Portfolio Holder' to the revised and updated MCC Register of Priority Services.		lan Hardman
5 <sup>TH</sup> OCTOBER 2016 – C/	ABINET		
Gilwern Section 106 funding			Mike Moran
Community Asset Transfer of Caerwent Hall and Playing fields			Ben Winstanley
LDP/AMR			Jane Coppock
12 <sup>th</sup> OCTOBER 2016 – II	NDIVIDUAL CABINET MEMBER DECISION		· · · · · · · ·
Monmouthshire Museums Accreditation			Rachel Rogers
Carer Information And Support			Bernard Boniface

Subject	Purpose	Consultees	Author
Request for Change in Establishment	EXEMPT REPORT		Ruth Donovan
20 <sup>TH</sup> OCTOBER 2016 – 0	COUNCIL		
Future Schools			Will Mclean/Pete Davies
26 <sup>TH</sup> OCTOBER 2016 – I	NDIVIDUAL CABINET MEMBER DECISIO	N	
Redundancy costs for one employee arising from relocation of My Day My Life (Swancraft) to Overmonnow Resource Centre'			Shelley Welton
Creation of an apprentice position on the Financial System support team			Lisa Widenham
Change of Senior Reactitioner Social Worker te Social Worker Post			Julie Boothroyd
Policy			lan Bakewell
Job Evaluation Of Legal Assistant Post CDLL 39			Rob Tranter
2 <sup>ND</sup> NOVEMBER 2016 –	CABINET		
Discretionary Housing Payments			Ruth Donovan
Welsh Church Fund working group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 2 held on 22 <sup>nd</sup> September 2016.		Dave Jarrett
MTFP and Budget proposals for 2017/18	To provide Cabinet with revenue Budget Proposals for 2017/18 for consultation purposes		Joy Robson

Subject	Purpose	Consultees	Author
Revenue & Capital Monitoring 2016/17- Period 2 Outturn Forecast Statement	The purpose of this report is to provide Members with information on the forecast revenue outturn position of the Authority at the end of period 2 which represents month 6 financial information for the 2016/17 financial year		Joy Robson/Mark Howcroft
Delivering Excellent Practice in Children's Services - Progress report			Deb Hill Howells
Abergavenny Town Centre Loan Application	EXEMPT REPORT To approve the recommendation of the Abergavenny Town Centre Loan Board		Steve Griffiths
Bevised Staff Contractual agrangements – Individual Support Service			Ceri York
Undy Athletic Football Club Community Asset Transfer	For approval to submit for examination		Mark Hand Ben Winstanley
	IVIDUAL CABINET MEMBER DECISION		
30 <sup>th</sup> NOVEMBER 2016 – IND	IVIDUAL CABINET MEMBER DECISION		
DEFINITIVE MAP MODIFICATION ORDER 2016, Section 53 (C)(i) Wildlife and Countryside Act 1981, Restricted Byway (53- 16), Great Panta, Devauden			Paul Keeble
Proposed allocation of community learning redundancy costs to reserves 1st DECEMBER 2016 - COUR	To request member approval to use reserve funding to meet redundancy costs by the Community Learning Department in the Enterprise Directorate in 16/17.	DEFERRED	Andrea Charles

Subject	Purpose	Consultees	Author
CYP CHIEF OFFICER			Sarah McGuiness
REPORT Stock Transfer Agreement –			lan Bakewell
service charge de-pooling			
Proposal to revise the Policy on Minimum Revenue			Joy Robson
Provision (MRP) in respect			
of Supported Borrowing for			
2016/17 onwards			
7 <sup>TH</sup> DECEMBER 2016 – 0			1
Payroll and HR support			Tracey Harry
restructure			
Effectiveness of Council			Richard Jones
Services – Quarter 2 update	To agree the Council Tax Base figure for		Sue Deacy/Ruth
and associated matters	submission to the Welsh Government together		Donovan
57	with the collection rate to be applied for 2017/18		
	and to make other necessary related statutory decisions		
Section 106 Funding –			Mike Moran
Magor GRIP 3 Report			
Future Museums			Cath Fallon
Yprentis / CMC <sup>2</sup> Individual Support Service –			Cath Fallon Shelley Welton
Proposed Implementation of			Shelley Welton
Revised Contractual			
Arrangements			
	INDIVIDUAL MEMBER DECISION		
Local Government (Wales)	To seek approval of the proposals for		Joy Robson
Act 1994 The Local	consultation purposes regarding payments to		
Authorities	precepting Authorities during 2017/18 financial		
(Precepts)(Wales)	year as required by statute		

Subject	Purpose	Consultees	Author
Regulations 1995 Lodged Procurement Card Policy			Lisa Widdenham
16 <sup>TH</sup> DECEMBER 2016 -	SPECIAL CABINET		
Capital Budget Proposals	To outline the proposed capital budget for 2017/18 and indicative capital budgets for the 3 years 2018/19 to 2020/21		Joy Robson
Revenue Budget Proposals			Joy Robson
Review of Fees and Charges	To review all fees and charges made for services across the Council and identify proposals for increasing them in 2017/18		Joy Robson
Newport City Council			Pete Davies
Section 106 Funding, 3G pitch and Caldicot Castle Reay Area.			Mike Moran
	DIVIDUAL CABINET MEMBER DECISION		
Housing Renewals Team – Flexible Retirement	EXEMPT REPORT		John Parfitt
11 <sup>™</sup> JANUARY 2017 – C	ABINET		
Welsh Church Fund working group	The purpose of this report is to make recommendations to Cabinet on the schedule of applications 2016/17, meeting 3 held on 1st December 2016.		Dave Jarrett
Monmouth Leisure Centre Redesign and Swimming Pool Feasibility Study			Pete Davies
Childrens Services – Service Re-Design			Jane Rodgers

Subject	Purpose	Consultees	Author
Licensing Section Restructure			David Jones
18 <sup>TH</sup> JANUARY 2017 – I	NDIVIDUAL MEMBER DECISION		
Local Government (Wales) Act 1994 The Local Authorities (Precepts)(Wales) Regulations 1995	To seek Members approval of the results of the consultation process regarding payments to precepting Authorities for 2017/18 as required by statute.		Joy Robson
			Andrew Mason
19 <sup>™</sup> JANUARY 2017 - C	COUNCIL		
5 <del>g</del> ear Welsh Language Serategy			Alan Burkitt
Gouncil Tax Reduction			Ruth Donovan
Community Governance Report			Will McLean
Future of MCC's HWRC, Transfer Station and Residual Waste Haulage Contract.	To agree the procurement strategy and affordability envelope to commence procurement and to award appropriate delegations for contract award.		Rachel Jowitt
1 <sup>ST</sup> FEBRUARY 2017 –	CABINET		
Revenue & Capital Budget final proposals after public consultation	To present Revenue and Capital Budget proposals following receipt of final settlement		Joy Robson
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17 meeting 5 held on the 19 <sup>th</sup> January 2017.		Dave Jarrett

Subject	Purpose	Consultees	Author
Asset Management Strategy			Deb Hill Howells
Budget Monitoring report – period 9	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2016/17 financial year.		Joy Robson/Mark Howcroft
Counselling service for young people & families			Josh Klein
Chippenham Mead play area, Monmouth	**PRESENTATION PRIOR TO ITEM – RACHEL JUPP – FRIENDS OF CHIPPENHEMA MEAD GROUP**		Mike Moran
The Knoll, Abergavenny S <del>g</del> ction 106 funding ວັ			Mike Moran
Abergavenny and the series of			Josh Klein
1 <sup>ST</sup> FEBRUARY 2017 – I	NDIVIDUAL CABINET MEMBER DECISION	NS STATES AND A ST	
Childcare Sufficiency Assessment 2017			Sue Hall
15TH FEBRUARY 2017	- SPECIAL CABINET		
Final Draft Budget Proposals for recommendation to Council			
Proposed sale of land at Crick Road to Melin Homes			Deb Hill Howells
1 <sup>ST</sup> MARCH 2017 – CAB	INET		
2016/17 Education and Welsh Church Trust Funds	The purpose of this report is to present to Cabinet for approval the 2017/18 Investment and		Dave Jarrett

Subject	Purpose	Consultees	Author
Investment and Fund Strategy	Fund Strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2016/17 grant allocation to Local Authority beneficiaries of the Welsh Church Fund		
Outcomes of the Recycling Review.	Cabinet to agree the Final Business Case determining the outcomes of the Recycling Review.		Rachel Jowitt
ADM – Business Case			Tracey Thomas
9 <sup>TH</sup> MARCH 2017 - CO	UNCIL		
Final Budget Proposals			Joy Robson
Final Composite Council	To set budget and Council tax for 2017/18		Joy Robson
Treasury Management Sprategy 2017/18	To accept the annual Treasury Management Strategy		Joy Robson
<u> </u>			
20th MARCH 2017 - COU	JNCIL		
Monmouth Pool			Pete Davies
ADM Business Case Population Needs			Tracey Thomas Matt Gatehouse
Assessment			Matt Catabauga
Well-being Assessment Council Well-being			Matt Gatehouse
objectives			
5 <sup>TH</sup> APRIL 2017 – CAB	INET		
Welsh Church Fund Working Group	The Purpose of this report is to make recommendations to Cabinet on the Schedule of applications 2016/17, meeting 6 held on the 9 <sup>th</sup> March 2017		Dave Jarrett
Welsh Church Fund	The purpose of this report is to make		Dave Jarrett

Subject	Purpose	Consultees	Author
Working Group	recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 7 held on the 30th March 2017.		
The introduction of a Council operated Social Lettings Agency within Monmouthshire			Steve Griffiths
3 <sup>RD</sup> MAY 2017 – CABINE			
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 8 held on the		Dave Jarrett
Bansfer of management of Reglan VC Primary School	To receive a progress update on the transfer of the management of Raglan VC Primary School former junior building to the Enterprise Directorate.		Cath Sheen